

MATERIAL REVIEWED AT CIA HEADQUARTERS BY
HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

FILE TITLE/NUMBER/VOLUME: (TICHBORN)
LOPEZ, HENRY W.

INCLUSIVE DATES: _____

CUSTODIAL UNIT/LOCATION: _____

ROOM: _____

DELETIONS, IF ANY: _____

DATE RECEIVED	DATE RETURNED	REVIEWED BY (PRINT NAME)	SIGNATURE OF REVIEWING OFFICIAL

NO DOCUMENTS MAY BE COPIED OR REMOVED FROM THIS FILE

JOHN F. KENNEDY ASSASSINATION RECORDS ACT OF 1992

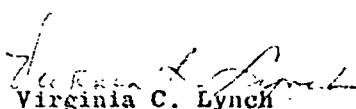
SECRET

17 September 1968

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT : Contract Amendment
Edward G. TICHBORN

Transmitted herewith is original and one copy of amendment to subject's contract which was terminated 31 August 1968, signed by subject acknowledging a one-time lump sum taxable payment in the amount of \$3,311, which serves as a "quit claim".


Virginia C. Lynch
Chief, DO Personnel & Training

Attachments: 2

cc: Mr. George Powell w/o att's

SECRET

Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, effective 19 May 1961, as amended.

Effective 15 August 1968 you are authorized a one-time lump sum taxable payment in the amount of \$3,000.

In full and final consideration for authorization and payment of the above sum, you herein release and forever discharge the United States Government and any Agency, Department or Instrumentality thereof and its agents, officers, employees and representatives from any and all claims, demands and liabilities in any form or by any party whatsoever throughout the world arising from services performed by you for the United States Government under said contract.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

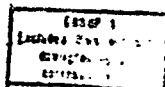
ACCEPTED:

Edward G. Tichborn

WITNESS:

APPROVED:

Ed G. Tichborn
15 Aug 68



7

SECRET

12 August 1968

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH: Assistant for Non-Staff Personnel

SUBJECT: Edward G. TICHBORN (P) - Contract Agent

1. Subject has been given 30 days notice as provided in his contract, to the effect that his contract will be terminated 31 August 1968.
2. Subject was initially employed in 1959 and was transferred to DO Division in July of 1967 from the WH Division. In the course of discussing the termination of his services, subject stated that during his tenure with the WH Division, he had been promised certain bonuses upon termination of his Agency service. The WH Division has agreed to a termination payment of \$3,310.72 which represents two months' salary of a per annum salary of \$17,000 plus \$477.38 in settlement of his accounting which is nontaxable.
3. In addition it is requested that the following statement be included in the amendment:

You release and forever discharge the United States Government and any Agency, Department or Instrumentality thereof and its agents, officers, employees and representatives from any and all claims, demands and liabilities in any form or by any party whatsoever throughout the World arising from services performed by you for the United States Government under said contract.
4. Attached is signed Notice of Termination in duplicate.

APPROVED:

Special Contracting Officer
 Attached as stated

W. T. Montgomery
 W. T. MONTGOMERY
 Chief, DO Support Group

SECRET

NOTIFICATION OF TERMINATION OF CONTRACT

Mr. Henry P. Lopez

Dear Mr. Lopez:

You are hereby notified that your services under a contract with the U. S. Government, effective 19 May 1961, are to be terminated for the convenience of the U. S. Government pursuant to paragraph 10 of said contract, and that the thirty (30) days notice required by the contract begins 2 August 1968.

You are reminded of the contents of paragraph 9 of said contract which reads as follows:

"9. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

Your signature in the space provided below is acknowledgement of the contents hereof.

U. S. GOVERNMENT

BY /s/ Don H. Luetcher
Special Contracting Officer

ACKNOWLEDGED:

Henry P. Lopez

WITNESS

17 August 1968
(Date)

August 11, 1968
(Date)

CONTRACT APPROVING OFFICER

24 November 1967

Edward G. Tichborn

1 October 1967

19 May 1961

one (!) year

24 Nov. 67
D & L / 1119

16 November 1967

MEMORANDUM FOR: Contract Personnel Division

SUBJECT : Edward G. TICHEN (P)

It is requested that ~~subject's~~ contract which expired
30 September 1967 be extended for one year.

J. C. Lynch
Virginia C. Lynch
Chief, Personnel & Training

APPROVED:

W. T. Montgomery
W. T. MONTGOMERY, C/PS

14-00000
UNITED STATES GOVERNMENT

SECRET
Memorandum

TO : **OF/C&TD/CAAS**
VIA : **Contract Personnel Division**
FROM : **WH/Contracts**

DATE: **July 5, 1967**

SUBJECT: **Edward G. TICHBORN, Reassignment**

1. Effective 1 July 1967, Edward G. TICHBORN, Independent Contractor, has been reassigned to DO. Effective the same date all costs incident to contract services are chargeable to DO.
2. Miss Virginia Lynch, C/DO/Pers may be contacted for further information.

WM. S. Renchan

cc: **C/WH/BAF**
C/DO/Pers

APPROVED:

/s/ Dow H. Luetscher

Special Contracting Officer

SECRET

SECRET

DATE: 7 November 1954


CTC No. 274

MEMORANDUM FOR: Director of Finance
 ATTENTION: Chief, Compensation and Tax Division
 VIA: Chief, Contract Personnel Division
 SUBJECT: Tax Assessment for JOHN W. FISHER (b)

1. A flat rate covert tax assessment of this individual's gross, taxable Agency entitlements has been approved by the Covert Tax Committee as indicated below. An acknowledged letter of tax instruction is will be forwarded.

<u>Tax Assessment Rate</u>	<u>Effective Date</u>
6.5% (CO.2) per year	1 December 55, to further of tax

2. Other payroll factors pertinent to this Covert Tax Committee tax assessment action are as follows:


 Approval Chief, CPD

Secretary, Covert Tax Committee

18 Oct 66

C/CPD:

Attached is a draft of an amendment on TICHBORN. Note memo of request asks for an increase in basic fee from \$12,000 to \$17,000 based on TICHBORN's "overall performance and full time services". ~~Sait~~

Additional memoranda in file reflect the following:

- (1) 15 May 1961 contract (still in effect) provided a basic fee of \$8000 with no mention of amount of time subject worked to earn such.
- (2) WH memo of 18 June 63 asked a pay increase from \$3000 to \$5000 based upon, "manner of TICHBORN's performance and the increase amt. of time which he devotes to Agency requirements".
- (3) WH dispatch of 9 Nov 64 said that, "Hqs agrees that present expiring contract called for about 2/3rds subject's time---TICHBORN pointed out.... he now engaged 90% of his time for Agency".
- (4) WH memo of 24 Nov 64 requested an increase from \$9000 to \$12,000 based upon TICHBORN's increased value plus "using TICHBORN's service on substantially a full time basis".
- (5) As cited above, current WH memo of 7 Oct 66 asks for an increase of \$5k from \$12,000 to \$17,000 based on subject's "overall performance and full time services".

I pointed out the above chron with respect to the ever increasing usage of subject's time to Henchah who apparently feels the last memo is OK unless CPD desires to make a formal objection and return it.

Paul

Paul - OK to prepare -
I will hold meeting
re: list of supplements →

Note - Per C/CPD WH (Couchman)
will submit a new memo
to justify the current request.

SECRET

Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 19 May 1961, as amended.

Effective 1 October 1966, said contract, as amended, is further amended by:

(a) Deleting the figure \$12,000 from paragraph one (1) (a) and substituting in lieu thereof the figure \$17,000;

(b) Deleting paragraph one (1) (b) in its entirety; and

(c) Adding the following paragraph:

"13. Offset. Emoluments (including benefits in kind) received from or through your cover activities are the property of the U. S. Government. Procedurally, such emoluments will be offset against amounts due you under this agreement and are acknowledged to be payment by the Government hereunder and for Federal income tax purposes. If cover emoluments exceed those due you under this contract, you will dispose of the excess amount in conformance with Governmental instructions."

In addition, said contract is further amended by extending its term through 30 September 1967.

All other terms and conditions of said contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____

Contracting Officer

ACCEPTED:

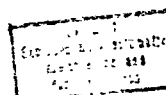
Edward G. Tichborn

WITNESS:

APPROVED:

Pitluk
20 Oct. 66

SECRET



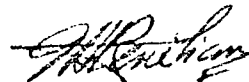
SECRET

31 October 1966

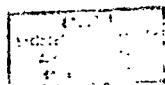
MEMORANDUM FOR: Chief, Contract Personnel Division
FROM : WH/Pers/Contracts
SUBJECT : Edward G. TICHBORN, Contract Compensation

1. Reference is made to your recent oral request concerning the increase in compensation for Edward G. TICHBORN, Independent Contractor.

2. The recommendation for the increase was based on C/WHD's review of TICHBORN's performance, availability of full time services and direct negotiation. It is to be noted that the basic recommendation also provided for the amendment to offset cover earnings.



William S. Renehan



SECRET

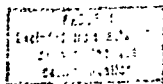
SECRET

7 OCT 1966

MEMORANDUM FOR: Chief, Contract Personnel Division
SUBJECT : Edward G. TICHBORN, Contract Amendment

1. It is requested that the contract, as amended, for Edward G. TICHBORN, Independent Contractor, be further amended effective 1 October 1966 as follows:
 - a. Increase basic compensation to \$17,000. per annum.
 - b. Delete para. 1.b. The provision is not applicable due to reassignment to a domestic location.
 - c. Provide offset provision of basic contract compensation as TICHBORN will be paid through [redacted]
 - d. CPD may determine whether it is necessary to modify the amendment relating to Social Security and Income Taxes as deductions will be handled by the [redacted]
 - e. Extend contract through 30 September 1967.
 - f. Provide for TICHBORN's acceptance and signature on the amendment.
2. The increase in basic compensation is based on TICHBORN's overall performance and full time services.


William V. Broe
Chief
Western Hemisphere Division



SECRET

Contract Service — Edward G. Tichborn (P)

<u>Date</u>	<u>Action</u>	<u>Compensation</u>
15 Oct 59	Hired as an Independent Contractor	\$50 Per day
13 Jan 60	Pay adjustment	See Contract
23 Feb 61	" "	" "
18 May 61	Contract Terminated	
19 May 61	Hired as an Independent Contractor	\$8,000 P.A.
19 May 63	Pay increase	9,000
1 Dec 64	" "	12,000
1 Dec 64	As an Independent Contractor, authorized Social Security	

SECRET

Mr. Edward O. Tichborn

Dear Mr. Tichborn

Reference is made to your current contract with the United States Government, as represented by the Contracting Officer.

Effective 27 May 1966, said contract is amended by deleting all reference to income taxes therefrom, and by adding thereto the following paragraph:

"12. Taxes As an independent contractor, monies paid you under paragraph one (1) above constitute taxable income for Federal tax purposes and you must satisfy your Federal tax liability thereon. Such income may be paid you by or through a cover facility. Because of cover, operational, and security considerations the Tax Committee of this organization is authorized to make certain determinations and establish procedures (including tax withholdings) which will result in the full satisfaction of your Federal income and Social Security tax obligations. It is specifically understood and agreed that such determinations and procedures, whether oral or written, constitute an integral part of this contract and are legally incorporated herein by reference."

All other terms and conditions of said contract remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

SECRET

Group 1 - Excluded from automatic downgrading and declassification

SECRET

DATE: 17 Dec 1964

CTC No. 204

MEMORANDUM FOR: Director of Finance .

ATTENTION: Chief, Compensation and Tax Division

VIA: Chief, Contract Personnel Division

SUBJECT: Tax Assessment for Robert O. WICHMANN

1. A flat rate covert tax assessment of this individual's gross, taxable Agency entitlements has been approved by the Covert Tax Committee as indicated below. An acknowledged letter of tax instruction is will be forwarded.

Tax Assessment Rate	Effective Date
Ten and six-tenths per cent (10.6)	1 November 1963
Eleven and six-tenths per cent (11.6)	1 November 1964

2. Other payroll factors pertinent to this Covert Tax Committee tax assessment action are as follows:

A. The retroactive portion of this assessment requires a payment of \$4,368.00 from the subject.

Basic Salary Rate \$10,000
 10.6% of \$10,000.00
 11.6% of \$10,000.00
 Total Covert Tax \$2,168.00
 Total Tax \$4,368.00
 Adjusted Total (Tax) \$4,368.00

Approval Chief, CPD

Secretary, Covert Tax Committee

1. This report, issued for your information, is not to be used for any other purpose than the one for which it was prepared.

14-00000

S E-C-R-E-T
(When Filled In)

MEMORANDUM FOR: Office of Finance
FROM : Contract Personnel Division
SUBJECT : Contract Extension for
Edward G. TIGHBCRN

1. Effective 19 November 1965, the contract (as amended) for the subject individual, effective 19 May 1961 is extended for a period of one (1) year.
2. All other terms and conditions of the contract (as amended) remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

DMK/bk/21 April '66
Reg in DARRIOTIS File

S E-C-R-E-T
(When Filled In)

Group 1 - Excluded from automatic downgrading and declassification

SECRET

Mr. ~~James C. [redacted]~~

Dear Mr. ~~[redacted]~~:

Reference is made to your current contract with the United States Government, as represented by the Contracting Officer.

Arrangements have been recently completed allowing certain independent contractors of this organization to obtain social security credits by covering such individuals under the social security tax provisions applicable to employees. These arrangements also include a provision for retroactive applicability to the beginning of the 1965 tax year. This can be done only for reasons of security since the procedure results in reducing the social security tax from the self-employed rate to the employee rate. For example, in January of 1965 the tax rates were 5.4% and 3-5/8% respectively.

As a consequence thereof, said contract is amended by deleting all reference to social security and by adding the following paragraph:

"Effective 1 December 1964, social security taxes will be deducted by this organization from your compensation in the same manner and to the same extent as would be done if you were a Government employee. Security reasons make this procedure necessary. Its implementation does not imply in any manner the actual creation of an employee-employer relationship. Your legal status under this agreement continues to be that of an independent contractor."

If you receive or expect to receive full or partial social security credits from overt sources you will so notify this organization and an adjustment will be made or discontinued, depending upon the circumstances. Further, if you should subsequently receive overt social security credits, evidence thereof will be submitted to this organization. In such event your credits will be erased and your deductions returned.

All other terms and conditions of said contract remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

SECRET

Group 1 - Excluded from automatic downgrading and declassification.

PW/sid/9 Sept. 65
wk / J.E.

Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 19 May 1961, as amended.

Effective 15 November 1964 said contract is amended by enlarging the scope of paragraph one (1) entitled "Compensation" to authorize a one time payment of additional taxable compensation in the amount of \$1500.

Effective 1 December 1964 the figure \$9,000 is deleted from paragraph one (1) (a) and in lieu thereof the figure \$12,000 is substituted.

Effective 19 November 1964 said contract, as amended, is extended for a period of one (1) year.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____

Contracting Officer

*R.H. [unclear]
27 Nov 64*

FORM 1
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
WASHINGTON, D. C.

SECRET

24 November 1964

MEMORANDUM FOR: Chief, Contract Personnel Division
SUBJECT : Edward G. TICHBORN, Contract Amendment

1. It is requested that the contract, as amended for Edward G. TICHBORN, be further amended as follows:

a. Effective 15 November 1964 a one-time payment of additional compensation in the amount of \$1,500 for full time services rendered during a TDY assignment from June through August 1964. Payment will be made by the Station.

b. Increase in basic compensation from \$9,000 to \$12,000 per annum effective 1 December 1964.

c. Extend period of contract for an additional one year.

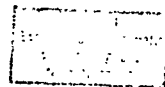
2. The Mexico Station recommendation as concurred with by WFO is based on increased operational activities which required having available and using TICHBORN's services on substantially a full time basis. TICHBORN has agreed to fulfill the assignments including TDY assignments in other countries from time to time. In view of the level of the work involved and of TICHBORN's demonstrated ability, the basic recommendations are considered fully warranted.

APPROVED:

Joseph R. Rogers
Special Contracting Chief

Desmond Fitzgerald
Desmond Fitzgerald
Chief
Western Hemisphere Division

SECRET



C. R. Halliwell
ORIG. C. R. Halliwell
UNIT: WH/1
EXT: 4523
DATE: 9 NOVEMBER 1964

MESSAGE FORM
 INDEX **SECRET**
 NO INDEX 50-6-116/2
 FILE IN CS FILE NO. 201-253203

ROUTING *R1*

1	5
2	6
3	7
4	8

TO: MEXICO CITY
FROM: DIRECTOR
CONF: *WHB*

INFO: *R1/AN, CA/04, CA2, OP2, OF3, VR, ALCEH*

11 NOV 64 110 10z

TO: MEXI INFO: CITE DIR: 63360
LICOLIC
REF: IMMA 24353

1. EDWARD G. TICHBORN ^{*CA*} DISCUSSED TERMS HIS KUBARK CONTRACT DURING VISIT HQS EARLY NOVEMBER. HQS AGREES PRESENT EXPIRING CONTRACT CALLED FOR ABOUT TWO THIRDS SUBJ'S TIME. TICHBORN POINTED OUT PER REFERENCE HE NOW ENGAGED NINETY PERCENT TIME FOR KUBARK.
2. SUBJECT STATION CONCURRENCE HQB RECOMMENDS NEW ONE-YEAR ~~CONTRACT~~ CONTRACT PROVIDE RAISE FROM \$9000 TO \$13000 PLUS \$3000 QUARTERS PER ANNUM. ALSO LUMP SUM PAYMENT 1500 DOLLARS FOR COMPENSATION HIS RECENT FULL TIME SERVICE FUSPEN. ADVISE IF YOU CONCUR EXTEND HIS CONTRACT ONE YEAR EFFECTIVE 19 NOVEMBER.
3. HQS TOLD TICHBORN WE CONSIDERED HIS SERVICES VALUABLE AS WELL AS HIS EVER-WILLINGNESS DEPART ON SHORT N NOTICE ASSIGNMENTS OTHER DIVISION AREAS. OBVIOUSLY THIS PROPOSED RAISE WITH WHICH SUBJECT WOULD BE MOST HAPPY SINCE STILL IMPOSES NO RESTRICTIONS ON HIS SOMETIME OUTSIDE LEGAL WORK, WILL BE WITH UNDERSTANDING HE CONTINUE DEVOTE NEAR FULL-TIME MANAGEMENT AND HANDLING ORNINE AND ORNANTLE PLUS *other* ~~ASSIGNMENTS~~ STATION ^{*or HQs*} ASSIGNMENTS.

CONTINUED

RELEASING OFFICER: COORDINATING OFFICERS: **SECRET** GROUP 1 Excluded from automatic downgrading and declassification AUTHENTICATING OFFICER

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED. Copy No.

MESSAGE FORM

ROUTING

ORIG :
UNIT :
EXT :
DATE :

- INDEX
- NO INDEX
- FILE IN CS FILE NO.

SECRET

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15/12 8 47 AM '64

TO :
FROM: DIRECTOR

OF PERSONNEL

CONF:

INFO

PAGE TWO

TO

INFO

CITE OR

63360

4. DISPATCH FOLLOWS ON QRMINE.

END OF MESSAGE

WH/POB *[Signature]*

WH/PERS *[Signature]*

WH/BGF *[Signature]*

R. W. Herbert
DESMOND FITZGERALD
C/NHD

[Signature]
N. J. KAUFMAN
C/WH/1

RELEASING OFFICER

COORDINATING OFFICERS

SECRET

AUTHENTICATING OFFICER

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED

Copy No

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1

SECRET

MEMORANDUM FOR: Chief, Finance Division
FROM : Contract Personnel Division
SUBJECT : Contract Extension for
Edward G. TICHBORN

1. Effective 19 May 1964, the contract (as amended) for the subject individual, effective 19 May 1961 is extended for a period of six (6) months.

2. All other terms and conditions of the contract (as amended) remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

ETB/st 22 May 64
cc to Dir

SECRET

Group 1 - Excluded from automatic downgrading and declassification.

13 May 1964

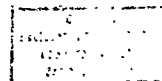
MEMORANDUM FOR: Contract Personnel Division

SUBJECT : Edward G. TICHBORN

Please extend for a period of six (6) months the present contract of Edward G. TICHBORN which was due to expire on 18 May 1964.



for W. E. Brooks
C/WH/Support



Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 19 May 1961, as amended.

Effective 30 September 1963, said contract, as amended, is further amended by adding the following paragraph after paragraph ten (10) of said contract:

"11. Health Insurance. You are herein authorized to apply for enrollment in a health insurance program for certain selected contract individuals of this organization, subject to all the terms and conditions of that program. If accepted, this organization will bear that portion of your total premium cost which it is authorized to bear for the original group of contract participants in said program. you will bear the remainder. Your financial contribution will be effected either by payroll deduction or by direct remittance at periodic intervals to be established by this organization.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY

Contracting Officer

DHL-eld 4 Oct 63
WTH Div

This amend based on oral notification
from Insurance Branch that application
for insurance was approved by Board.

Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 19 May 1961, as amended.

Effective 19 May 1963 said contract is extended for a period of one (1) year. Effective 1 June 1963 said contract, as amended, is further amended by the deletion in its entirety of paragraph one (1) entitled "Compensation" and by substituting in lieu thereof the following:

"1. Compensation. In full consideration for the submission of such information and services you will be compensated as follows:

(a) Basic compensation in an amount calculated at the rate of \$9000 per annum.

(b) Additional compensation for quarters procurement in an amount calculated at the rate of \$3000 per annum, effective upon your arrival and applicable only to your initial permanent post of assignment overseas. Quarters will not be furnished you nor will you accept quarters provided by your cover facility without prior amendment of this agreement."

Payments will be made as directed by you in writing in a manner acceptable to the Government. Money paid you by the Government under this paragraph constitutes income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. You herein authorize this organization to withhold taxes on said income if it determines such requirements so necessitate.

All other terms and conditions of the contract as amended remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____

Contracting Officer

coll/m
7 July 63
w.t.
ED

SECRET

18 June 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT: Edward G. TICHBORN (p), Amendment
of Contract

1. It is requested that the contract, as awarded for Edward G. TICHBORN, Contract Agent, be further amended effective 1 June 1962 as follows:

a. Increase basic compensation from \$2,000 to \$2,300 per annum.

b. Provide additional compensation for quarters procurement at the rate of \$2,300 per annum for self and dependents.

c. Extend the period of the contract for an additional year.

d. All other provisions of the contract remain in effect.

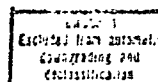
2. The increase in compensation is recommended by the Davis City Division based on the quality of TICHBORN's performance and the increased amount of time which he devotes to Agency routine work.

3. The Civil Division concurs with the Division recommendation. TICHBORN has become an increasingly valuable and productive covert asset.

W. H. Brown

W. H. BROWN
Chief, Contract

SECRET



CLASSIFIED MESSAGE

1	2	3	4	5
SECRET		CA		

ACTION: W1 8
 INFO : OP 2, S/C 2

SECRET 212325Z

IN43671

DIR CITE MEXI 4670

22 MAY 1963

REF HMMW-11562

IN 43671

- CA
1. STATION AGREES HQS EVALUATION TICHBORN AND CONCURS SALARY INCREASE AND HOUSING ALLOWANCE AMENDMENT. ALSO AGREE INSURANCE RIGHTS SHOULD BE INCLUDED CONTRACT.
 2. BELIEVE RAISE SHOULD BE \$1,000 PER ANNUM WITH HOUSING AT \$3,000, WHICH TOTAL MEETS TICHBORN'S OWN REQUEST. THESE FIGURES PROPOSED TO TICHBORN (WITHOUT COMMITMENT) 21 MAY AND ACCEPTABLE TO HIM.

SECRET

SECRET

GROUP 1
 EXCLUDED FROM AUTOMATIC DOWN-GRADING AND DECLASSIFICATION.

REPRODUCTION BY OTHER THAN ISSUING OFFICE IS PROHIBITED

SECRET

Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 19 May 1961.

To rectify an administrative oversight said contract is amended as of its effective date by revising paragraph two (2) entitled 'Travel and Operational Expenses' to read as follows:

"2. Travel and Operational Expenses. You will be advanced or reimbursed funds on an actual, reasonable and necessary expense basis for those expenses incurred by you in connection with such travel as may be directed or authorized by the Government and while on temporary duty away from your permanent post of assignment. In addition, you will be advanced or reimbursed funds for necessary operational expenses as specifically approved by the Government. Payment and accounting for all expenses incurred hereunder will be in substantial conformance with applicable Government regulations."

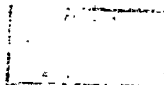
All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

DHL - dtd 25 Mar 63
WRT dlv

SECRET



SECRET

20 March 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBJECT: Edward G. TICHBORN (p), Contract Amendment

1. It is requested that the contract for Edward G. TICHBORN, Contract Agent, be amended to delete the current paragraph 2. Travel and Operational Expenses and insert:

"2. Travel and Operational Expenses. You will be advanced or reimbursed funds on an actual, reasonable and necessary expense basis for those expenses incurred by you in connection with such travel ~~as~~^{as} may be directed or authorized by the Government and while on temporary duty away from your permanent post of assignment. In addition, you will be advanced or reimbursed funds for necessary operational expenses as specifically approved by the Government. Payment and accounting for all expenses incurred hereunder will be in substantial conformance with applicable Government regulations.

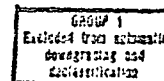
The effective date of the amendment should be as of the effective date of the contract, 19 May 1961.

2. The above request is corrective in nature as it was not intended to change the travel expense provision which had been in effect during his previous contract.

W. E. Brooks
W. E. BROOKS
Chief, WH Support

Note: Per WH/B&F no travel and operational expense accountings have as yet been forwarded to FD. Both Division and subject intended subject's old travel and operational expense clause to be a part of the 19 May 1961 agreement. Check List was in error on this point.

SECRET



13 July 1961

MEMORANDUM FOR: Chief, Finance Division
Attention: Contract Agent Section

VIA: Central Cover Division
Attention: Mr. Miller

SUBJECT: Edward G. TICHBORN (p): Method of Payment

1. It is requested that Finance Division pay Contract Agent Edward G. TICHBORN (p) through Central Cover Division's [redacted] TICHBORN's new contract became effective 19 May 1961.

2. It is requested that salary due TICHBORN since the effective date of his contract be paid as soon as possible.

3. Attached hereto are forms 281 and 313a (top section). The bottom section of 313a is distributed separately.

J. C. King
Chief
Western Hemisphere Division

SECRET

EMPLOYEE'S WITHHOLDING EXEMPTION CERTIFICATE AND QUESTIONNAIRE

PRINT NAME (Pseudonym)

TICIBSON, Edward O.

WITHHOLDING EXEMPTIONS

INSTRUCTIONS

1. NUMBER OF EXEMPTIONS.--Do not claim more than the correct number of exemptions. However, if you expect to owe more income tax for the year than will be withheld if you claim every exemption to which you are entitled, you may increase the withholding by claiming a smaller number of exemptions.

2. CHANGES IN EXEMPTIONS.--You may file a new certificate at any time if the number of your exemptions INCREASES.

You must file a new certificate within 10 days if the number of exemptions previously claimed by you DECREASES for any of the following reasons:

(a) Your wife (or husband) for whom you have been claiming exemption is divorced or legally separated, or claims her (or his) own exemption on a separate certificate.

(b) The support of a dependent for whom you claimed exemption is taken over by someone else, so that you no longer expect to furnish more than half the support for the year.

(c) You find that a dependent for whom you claimed exemption will receive \$600 or more of income of his own during the year (except your child who is a student or who is under 10 years of age).

OTHER DECREASES in exemption, such as the death of a wife or a dependent, do not affect your withholding until the next year, but require the filing of a new certificate by December 1 of the year in which they occur.

For further information about changes in exemption status resulting from marriage, divorce, legal separa-

tion, birth, death, new dependents, multiple-support agreements, old age, blindness, etc., consult your local District Director of Internal Revenue or your employer.

3. DEPENDENTS.--To qualify as your dependent (line 4 below), a person (a) must receive more than one-half of his or her support from you for the year, and (b) must have less than \$200 gross income during the year (except your child who is a student or who is under 19 years of age), and (c) must not be claimed as an exemption by such person's husband or wife, and (d) must be a citizen or resident of the United States or a resident of Canada, Mexico, the Republic of Panama or the Canal Zone, and (e) must (1) have your home as his principal residence and be a member of your household for the entire year, or (2) be related to you as follows:

Your son or daughter (including legally adopted children), grandchild, stepson, stepdaughter, son-in-law, or daughter-in-law;

Your father, mother, grandparent, stepfather, stepmother, father-in-law, or mother-in-law;

Your brother, sister, stepbrother, stepsister, half brother, half sister, brother-in-law, or sister-in-law;

Your uncle, aunt, nephew, or niece (but only if related by blood).

4. PENALTIES.--Penalties are imposed for willfully supplying false information or willful failure to supply information which would reduce the withholding exemption.

1. If SINGLE, and you claim an exemption, write the figure "1"
2. If MARRIED, one exemption each for husband and wife if not claimed on another certificate.
 - (a) If you claim both of these exemptions, write the figure "2" } 2
 - (b) If you claim one of these exemptions, write the figure "1" }
 - (c) If you claim neither of these exemptions, write "0" }
3. Exemptions for age and blindness (applicable only to you and your wife but not to dependents):
 - (a) If you or your wife will be 65 years of age or older at the end of the year, and you claim this exemption, write the figure "1"; if both will be 65 or older, and you claim both of these exemptions, write the figure "2".
 - (b) If you or your wife are blind, and you claim this exemption, write the figure "1"; if both are blind, and you claim both of these exemptions, write the figure "2"
4. If you claim exemptions for one or more dependents, write the number of such exemptions. (Do not claim exemption for a dependent unless you are qualified under instruction 3 above.) 3
5. Add the number of exemptions which you have claimed above and write the total. 5

SOURCES OF INCOME

INDICATE SOURCE(S) OF INCOME		IF COVER FACILITY, INDICATE HOW MUCH PER YEAR
<input type="checkbox"/> HEADQUARTERS	<input type="checkbox"/> FIELD ALLOTMENT	<input checked="" type="checkbox"/> COVER FACILITY 3
TAXES WITHHELD FROM ABOVE COVER INCOME <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	INDICATE TYPE(S) OF TAXES AND AMOUNT(S) WITHHELD PER PAY PERIOD	
	U.S. TAXES 3	FOREIGN TAXES 3
INDICATE COVER PAY PERIOD		DECLARATION OF ESTIMATED INCOME TAX FILED
<input type="checkbox"/> ANNUALLY	<input type="checkbox"/> BI-MONTHLY	<input type="checkbox"/> SEMI-MONTHLY
<input type="checkbox"/> MONTHLY		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

CERTIFICATION

I CERTIFY that the number of withholding exemptions claimed on this form does not exceed the number to which I am entitled, and that the information relative to sources of income shown hereon is correct.

DATE _____ SIGNED (Pseudonym) _____

SECRET

COVERT AGREEMENT SUPPLEMENT - INCOME AND FEDERAL TAX DATA		TYPE OF PRINT	ORIGINAL
1. PSEUDONYM TICHBORN, Edward G.			2723
PART I COMPENSATION AND WITHHOLDING DATA			
3. SOURCES OF COMPENSATION PAYMENTS (Check as appropriate)			
HEADQUARTERS		FIELD ALLOTMENT	<input checked="" type="checkbox"/> COVER FACILITY
4. COMPENSATION PAYMENTS BY COVER FACILITY			
TOTAL AMOUNT (Per annum) \$8,000	AMOUNT SUBJECT TO TAX 0	EXPLAIN ANY DIFFERENCES UNDER "RE-MARKS" BETWEEN THE AMOUNT AND TOTAL BY GIVING TYPE OF PAY REPRESENTED (Allowances, etc.)	PAYMENTS TO BEGIN (Date)
5. PAY PERIODS USED BY COVER FACILITY			
WEEKLY		BI-WEEKLY	SEMI-MONTHLY
			<input checked="" type="checkbox"/> MONTHLY
6. TAXES TO BE WITHHELD BY COVER FACILITY FROM COMPENSATION PAID			
INCOME TAXES - AMOUNT WITHHELD PER PAY PERIOD		IS SOCIAL SECURITY (FICA) WITHHELD	
<input checked="" type="checkbox"/> NONE		<input type="checkbox"/> YES	
<input type="checkbox"/> THIS COUNTRY		<input type="checkbox"/> FOREIGN	
		<input type="checkbox"/> YES	
		<input type="checkbox"/> NO	
7. COMPENSATION SUBJECT TO A FOREIGN TAX			
		NAME OF COUNTRY	
		<input type="checkbox"/> YES	
		<input type="checkbox"/> NO	
8. COVER FACILITY WILL REPORT COMPENSATION AS FOLLOWS (See Item 16 below)			
<input type="checkbox"/> WILL NOT REPORT		<input type="checkbox"/> FORM W-2	
		<input type="checkbox"/> FORM 1099	
COVER FACILITY (Cryptonym)			
9. THE AGENCY WILL REPORT COMPENSATION AS FOLLOWS (See Item 16 below)			
<input checked="" type="checkbox"/> COVERT (if covert only, omit rest of this item.)		<input type="checkbox"/> FORM W-2	
		<input type="checkbox"/> FORM 1099	
NAME AND ADDRESS OF OSTENSIBLE EMPLOYER			
10. DECLARATION OF ESTIMATED INCOME TAX (Check one)			
<input checked="" type="checkbox"/> HAS BEEN FILED		<input type="checkbox"/> HAS NOT BEEN FILED	
		<input type="checkbox"/> NOT APPLICABLE	
PART II DEPENDENCY DATA			
11. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED WITH COVER FACILITY. None		12. NO. OF DEPENDENTS, INCLUDING SELF, CLAIMED ON FORM 313 OR W-4 (Or equivalent) ATTACHED	
13. MARITAL STATUS (Complete as appropriate)			
<input type="checkbox"/> SINGLE		<input checked="" type="checkbox"/> MARRIED	
		<input type="checkbox"/> WIDOWED	
		<input type="checkbox"/> DIVORCED	
DATE OF MARRIAGE 3 April 1 1954		DATE OF DEGREE	
DATE OF DEATH		LEGALLY SEPARATED	
CITIZENSHIP OF SPOUSE		ANNULLED	
		RESIDENCE OF SPOUSE (Country)	
14. DEPENDENTS ELIGIBLE TO BE CLAIMED FOR PURPOSES OF FILING TAX RETURNS WHO MAY OR MAY NOT BE INCLUDED IN NUMBER OF DEPENDENTS DECLARED ABOVE (omit self and spouse)			
RELATIONSHIP (No names)	YEAR OF BIRTH	CITIZENSHIP	COUNTRY OF RESIDENCE
Son	1952	U.S.	Mexico
Son	1955	U.S.	Mexico
Daughter	1957	U.S.	Mexico
15. REMARKS			
16. APPROVAL OF CENTRAL COVER DIVISION		17. FORM PREPARED BY VLN	
The employer's names and methods for reporting compensation shown in Items 8, and/or 9, above are approved.		INDIVIDUAL	
		OFFICIAL	
		PART I CERTIFIED CORRECT	
DATE	SIGNATURE AND TITLE	DATE	SIGNATURE OF OFFICIAL
		13 July 1961	W. Lehman Smith
		PART II CERTIFIED CORRECT (Explain when not signed)	
DATE	SIGNATURE AND TITLE	DATE	SIGNATURE OF INDIVIDUAL (Pseudonym)
			(not available)
DISTRIBUTION: SIGNED ORIG AND COPY - TO FINANCE; COPY - TO CENTRAL COVER; COPY - TO FILE			

DISPATCH		CLASSIFICATION SECRET	DISPATCH SYMBOL AND NO. HMFT-2092
TO Chief, WFO			HEADQUARTERS FILE NO.
FROM Chief of Station, Mexico City			DATE 7 July 1961
SUBJECT Signed Contract for Edward G. TICHBORN			<input type="checkbox"/> MARKED FOR INDEXING <input type="checkbox"/> NO INDEXING REQUIRED <input checked="" type="checkbox"/> INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY
ACTION REQUIRED None; for information.			
REFERENCES HMS-1921, 6 June 1961			
<p>1. Returned herewith is one copy of Edward G. TICHBORN's contract.</p> <p>2. Regarding paragraph 1 of the contract, TICHBORN states that he has already arranged with Headquarters to mail his salary check from a foundation in Philadelphia to his bank.</p> <p>3. TICHBORN further states that under his previous contract he did not file a covert tax return and taxes were not withheld. According to TICHBORN he was told in Headquarters that KUBARK would depend on him to report his KUBARK income as coming from [redacted] and it would be incorporated in his overt return. TICHBORN does not wish to give a copy of his overt return to KUBARK.</p>			
Willard G. Curtis			
Attachment: TICHBORN Contract (1 copy), h/s			
5 July 1961			
Distribution:			
1 - Hqs, w/att			
2 - Files			
FORM 10-57 53	CLASSIFICATION SECRET	GROUPED	PAGE NO.

Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 15 October 1959, as amended. Effective 18 May 1961, said contract is hereby terminated by mutual consent of the parties hereto and in lieu thereof the following is substituted.

The United States Government, as represented by the Contracting Officer hereby contracts with you as an independent contractor for the submission of certain information and related services of a confidential nature under the following terms and conditions:

1. Compensation. In full consideration for the submission of such information and services, you will be paid an amount calculated at the rate of \$8000 per annum. Payments will be made as directed by you in writing in a manner acceptable to the Government. Monies paid you by the Government under this paragraph constitute income for Federal tax purposes. You will be advised as to the method to be followed in reporting and paying such taxes. The method as well as the procedures used by this organization to implement its tax reporting responsibilities will be based primarily upon cover and security requirements. You herein authorize this organization to withhold taxes on said income if it determines such requirements so necessitate.

2. Travel and Operational Expenses. You will be advanced or reimbursed funds incurred in connection with such operational travel as may be directed or authorized by the Government. This may include per diem in lieu of subsistence in the course of such travel and while on temporary duty away from your permanent post of assignment. In addition, you will be advanced or reimbursed funds for necessary operational expenses as specifically approved by the Government. Payment and accounting for all expenses incurred hereunder will be in substantial conformance with applicable Government regulations.

3. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

4. Funding. If necessary to protect the security of this arrangement, monies due you hereunder may be funded in other than a direct manner. It is understood and agreed that any monies so funded constitute payment by the Government in satisfaction of its obligations under this agreement.

5. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

6. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.

7. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

8. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

9. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

10. Term. This contract is effective as of 19 May 1961, and shall continue thereafter for a period of two (2) years unless sooner terminated either:

(a) By thirty (30) days' actual notice by either party hereto, or

(b) Without prior notice by the Government, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be extended upon notice from the Government. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

ACCEPTED:

Edward G. Tichborn

WITNESS: _____

APPROVED:

RC/ajm/29 May 61
W.H. J. [unclear]
C.A.

CONTRACT INFORMATION AND CHECK LIST		CASE FILED Smith, Lee	DIVISION WHD
<small>(Instructions: Use Form 1003 and Form 1003-1 for guidance. (Appendix A) items, inserting "NA" when space is not applicable. Forward original and TWO copies for preparation of contract.)</small>		TELEPHONE EXTENSION	DATE
SECTION I GENERAL			
1. NAME <input checked="" type="checkbox"/> PSEUDO <input type="checkbox"/> YOUR TICHERN, Edward G. C-77119	2A. PROJECT JMPOPLAR-10	3. ALLOCATION NO.	4. SLOT NO.
5. PREVIOUS CIA PSEUDONYM OR ALIASES	2B. PERMANENT STATION	3A. FUNDS	
6. INDIVIDUAL HAS BEEN EMPLOYED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY PRIOR TO THIS CONTRACT. <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (If yes, describe and include dates and salary.) Contract Agent (Independent Contractor) Contract signed 15 Oct. 1959. Basic salary \$50.00 per day.	7. SECURITY CLEARANCE (Type and date)	7A. MEDICAL CLEARANCE	8. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
9. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	10. PROPOSED CATEGORY (Contract agent, contract employee, etc.) Contract Agent		
SECTION II PERSONAL DATA			
11. CITIZENSHIP United States	12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	13. AGE 41	14. DATE OF BIRTH (Month, day, year) 28 May 1920
15. LEGAL RESIDENCE (City and state or country) 6505 Wilshire Blvd., Los Angeles, California		16. CURRENT RESIDENCE (City and state or country)	
17. MARITAL STATUS (Check as appropriate): <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> ANNULLED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED			
18. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGE: 2 Sons - Sven 9, and Gregory 6 years old; 1 Daughter - Brasilla 3 years old.		19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO RELATIONSHIP:	
SECTION III U.S. MILITARY STATUS			
20. RESERVE	21. VETERAN Yes	22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat)	
23. BRANCH OF SERVICE US Army, Medical Corps	24. RANK OR GRADE Staff Sergeant	25. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	26. DRAFT DEFERMENT OBTAINED BY CIA <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
SECTION IV COMPENSATION			
27. BASIC SALARY <input checked="" type="checkbox"/> PER <input checked="" type="checkbox"/> \$8,000.00 per yr.	28. POST DIFFERENTIAL N.A.	29. COVER (Breakdown, if any) N.A.	30. FEDERAL TAX WITHHOLDING
			COVER
			CIA
			YES
			NO
SECTION V ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)			
31. QUARTERS N.A.	32. POST N.A.	33. OTHER	
34. COVER (Breakdown, if any) Commercial			
SECTION VI TRAVEL			
35. TYPES <input type="checkbox"/> PCS <input type="checkbox"/> DOMESTIC OPERATIONAL <input checked="" type="checkbox"/> FOREIGN OPERATIONAL			36. WITH DEPENDENTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
37. VEH TO BE SHIPPED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	37A. VEH TO BE STORED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	38. PERSONAL VEHICLE TO BE SHIPPED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
40. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH			
41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS <input type="checkbox"/> COVER POLICIES AND PROCEDURES			
SECTION VII OPERATIONAL EXPENSES			
42. PURCHASE OF INFORMATION	43. ENTERTAINMENT	44. OTHER: Subject will be reimbursed for operational expenses (travel & per diem, including mileage for travel by private vehicle), when making unacknowledged trips outside Mexico City.	
45. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH <input checked="" type="checkbox"/> CIA REGULATIONS <input type="checkbox"/> COVER POLICIES AND PROCEDURES			

CONTRACT INFORMATION AND CHECK LIST (CONTINUED)	CASE OFFICER	DIVISION
NOTE: SEE INSTRUCTIONS ON FIRST SHEET.	TELEPHONE EXTENSION	DATE

SECTION VIII OTHER BENEFITS

46. BENEFITS (See F 20-615, R 20-620, R 20-670, R 20-1000, and HB 20-620-1, HB 20-1000-1 and/or successor regulations for benefits applicable to various categories of contract personnel.)

N.A.

SECTION IX COVER ACTIVITY

47. STATUS (Check)	PROPOSED	48. TYPE (Check)	PROPRIETARY	CULTURAL	<input checked="" type="checkbox"/> COMMERCIAL	TOURIST
	ESTABLISHED		SUBSIDIZED	EDUCATIONAL	MILITARY	OTHER

49. IF COVER PAYMENTS ARE CONTEMPLATED, THEY WILL BE EFFECTED ON REIMBURSABLE BASIS

N.A. YES NO COMPLETE PARTIAL

SECTION X OFFSET OF INCOME

50. OFFSET OF INCOME AND OTHER EMOLUMENTS DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.)

TOTAL PARTIAL NONE

SECTION XI TERM

51. DURATION				52. EFFECTIVE DATE	53. RENEWABLE
DAYS	MONTHS	2	YEARS	19 May 1961	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

54. TERMINATION NOTICE (Number of days) 55. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION

30 days YES NO

SECTION XII FUNCTION

56. PRIMARY FUNCTION (CI, FI, PP, other)

C.A.

SECTION XIII DUTIES

57. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED

SECTION XIV QUALIFICATIONS

58. EXPERIENCE

Subject has carried out several high-level political action assignments for KUBARK in Latin America and other areas. He is particularly experienced in advising on political techniques.

59. EDUCATION (Check Highest Level Attained)	GRADE SCHOOL	HIGH SCHOOL GRADUATE	TRADE SCHOOL GRADUATE					
	BUSINESS SCHOOL GRADUATE	COMMERCIAL SCHOOL GRADUATE	COLLEGE (No degree)					
60. LANGUAGE COMPETENCY (Check Appropriate Degree Competency)	LANGUAGE	SPEAK			READ			61. INDIVIDUAL'S COUNTRY OF ORIGIN
		FLUENT	AVERAGE	POOR	FLUENT	AVERAGE	POOR	
	Spanish	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>			United States

52. AREA KNOWLEDGE Mexico; Latin America.

SECTION XV EMPLOYMENT PRIOR TO CIA

63. GIVE INCLUSIVE DATES, POSITION TITLE OR TYPE WORK, SALARY AND REASON FOR LEAVING

Subject is in private law practice.

SECTION XVI ADDITIONAL INFORMATION

64. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR EXPLANATIONS (Use other side if necessary)

Subject will be authorized to audit courses of instruction in universities in Mexico City on a reimbursable basis,

APPROVAL

DATE	TYPED NAME & SIGNATURE OF REQUESTING OPERATING OFFICIAL	DATE	TYPED NAME & SIGNATURE OF CONTRACT APPROVING OFFICIAL
23 May 1961	Charles P. Fenney, C/WH/Prop	23 May 61	Paul E. Arneson, C/WH/Support

SECRET

22 May 1961

MEMORANDUM FOR: Contract Payroll Division

SUBJECT: Edward G. TICHBORN (P)

1. Please cancel Edward G. TICHBORN's present contract effective as of ~~1st~~ May 1961.

cob 18
2. A new contract for Subject will be requested by the WH Division in the immediate future.

Thomas F. McCoy
Acting Chief
Political Action Group
Covert Action Staff

APPROVED:

B/k

SECRET

SECRET

22 May 1961

MEMORANDUM FOR: Chief, Contract Personnel Division
SUBJECT : New Contract for Edward G. TICHBORN (p)
C-77119

Preparation of a new contract for Subject is requested, to be drawn up on the basis of the attached Contract Information Check List.

P. W. Herbert
J. C. KING *pr*
Chief
Western Hemisphere Division

SECRET

CLASSIFIED MESSAGE

SECRET

ORIG: C.C. PROSEY
UNIT: WH/PO/B
EXT: 3503
DATE: 22 MAY 1961 1667

ROUTING	
1	4
2	5
3	6

TO: MEXICO CITY
FROM: DIRECTOR
CONF: WH 5
INFO: CA 2, CA/PRG, CI/OA, OP 2, S/C 2

22 MAY 61 23 04z

SIG GEN
DEFERRED
ROUTINE

OUT 58,920 58552

TO: MEXI INFO

CITE DIR 41303

1. ^{CA} EDWARD G. TICHBORN LDM A DEPARTED WASH 20 MAY FOR MEXI WHERE HE WILL BE EMPLOYED AS [REDACTED]
2. TICHBORN HAS BEEN USED BY KUBARK AS POLITICAL ADVISOR ON ELECTION OPS. PRIOR DEPARTURE HQS DISCUSSED CONTRACT POSSIBILITIES WITH HIM AND AGREED PREPARE CONTRACT WHICH WILL BE SENT MEXI NEAR FUTURE FOR SIGNATURE.
3. HQS ANTICIPATES USING TICHBORN AS [REDACTED] PROVIDING VARIOUS FIELD STATIONS WITH [REDACTED] WILL ALSO USE HIM TO DEVELOP KREAGER CANDIDATES VARIOUS COUNTRIES AND MAY APPOINT HIM FIELD REP FOR DTEHBARGO.
4. TICHBORN WILL HAVE NO OPS RESPONSIBILITIES MEXI UNLESS STATION SO DESIRES. HOWEVER HE WOULD REQUIRE SOME CONSO AND ADMIN SUPPORT WHEN OVERT CHANNELS UNSUITABLE.
5. POUCHING PROPOSED CONTRACT AND MORE DETAILS RE POSSIBLE USE IN NEAR FUTURE. REQUEST STATION OFFICER USES NAME "FRANK NELSON" CALL TICHBORN AT HOTEL MONTUJO, REFORMA ON 29 MAY TO ESTABLISH INITIAL CONTACT. ATTEMPTING HAVE CONTRACT MEXI BY THAT TIME.

END OF MESSAGE

R. W. Herbert
S. U. K...
C/WH/3
RELEASING OFFICER

[Signature]
COORDINATING OFFICER
SECRET

[Signature]
ED P. HURMAN
C/WH/3
AUTHENTICATING OFFICER

REPRODUCTION BY OTHER THAN THE ISSUING OFFICE IS PROHIBITED.

Copy No.

S-E-C-R-E-T

Mr. Edward G. Tichborn

Dear Mr. Tichborn:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 15 October 1959, as amended.

Effective 23 February 1961, the first sentence of paragraph one (1), entitled "Compensation," is suspended and in lieu thereof is substituted the following:

"In full consideration for your undertaking a task, the subject matter and scope of which have been made known to you, you will be paid a fee in the amount of \$ 1000.00. Payment of said fee will be made you upon the successful completion of the task, after which the suspended portion of paragraph one (1) shall once again assume full force and effect."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

ACCEPTED:

Edward G. Tichborn

WITNESS: _____

APPROVED:

*WHD - sld 8 Mar 60
CA PAC By [Signature]
CA,
Co (all) Michael x4941*

S-E-C-R-E-T

SECRET

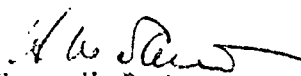
3 March 1961

MEMORANDUM FOR: Contract Personnel Division

SUBJECT: Contract Amendment #2 for Edward G. TICHBORN (P)

1. Contract amendment #2 is requested for Edward G. TICHBORN using the same general format as used in the first amendment excepting that Subject will receive the entire fee upon completion of the task. It is requested that the amount of the fee be left blank. Your office will be notified as to the correct figure as soon as it is determined.

2. The amendment is to be effective as of 23 February 1961.


Horace W. Davis
Chief
Political Action Group

The figure \$1000 is per Bill

Michael 8 Mar 61

etd

SECRET

SECRET

Bishop
at Clafan
H. Hernandez
JRR Rogan

9 February 1960

MEMORANDUM FOR THE RECORD

SUBJECT: Edward G. Tichborn (P) - Hernia

1. On 1 February Edward G. Tichborn advised me that in lifting his bag out of a taxi on his return trip from Cuba, he suddenly felt a pain in the groin and was afraid that he had a hernia.

2. On the way to the airport he asked me if there would be any chance of the Government picking up his medical expenses in the event that he actually had a hernia which required any substantial treatment. I told him at that time that I did not know what the Government's position would be, but that I would check into the matter and let him know.

3. On 2 February, I contacted Mr. Vernon Turner, SSM/DCI, and explained the circumstances to him. At that time, I also pointed out that as far as the provisions of his contract were concerned, it was stated that he was not an employee of the U. S. Government and while it did not make specific reference to medical payments while he was working for us, it did not specifically preclude such payments. Mr. Turner opined that although the contract stated he was not an employee of the U. S. Government, in actual fact during the period he was doing our bidding he was. I went on further to explain to Mr. Turner that in all probability we will call on Tichborn to do future notices for us and that while he was being paid, it was doubtful that this reimbursement was as equal as what he would make in his regular law practice. Mr. Turner stated that there were a number of ways that we could alleviate his situation should it become necessary.

Misunderstanding. I said the facts of a case - not the words in a paper would probably be the basis for determination of employee status. If we wish to pay in this case a contractual payment - not necessarily related to medical expenses - would probably be but ^{not} _{substantive}.

SECRET

4. The conclusion reached between us and Mr. Turner was that I should point out to Tichborn that we were under no obligation to reimburse him for his injury; however, that upon the completion of treatment if he would submit a claim, we should be glad to review it sympathetically.

5. I passed the gist of the above on to Tichborn on 3 February.



Horace W. Davis
Chief
Political Action Division

HWD:bjl

Distribution:

- Orig. - subj. file
- 1 - SSA/DDS
- 1 - chrono

2
SECRET

Mr. Edward C. Tichborn

Dear Mr. Tichborn:

Reference is made to an agreement by and between yourself and the United States Government, as represented by the Contracting Officer, effective 13 October 1959.

Effective 13 January 1960, the first sentence of paragraph one (1), entitled "Compensation," is suspended and in lieu thereof is substituted the following:

"In full consideration for the undertaking by you of a task, the subject matter and scope of which has or will be made known to you, you will be paid a fee of \$1300. It is understood and agreed that said fee is based upon the fact that the completion of the specified task can be achieved within a 21-day period. One-half of said fee may be advanced you as of the effective date of this amendment. Upon the successful completion of the task, you will be paid the remaining one-half, after which the suspended portion of paragraph one (1) shall once again assume full force and effect."

All other terms and conditions of the agreement, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

BY _____
Contracting Officer

ACCEPTED:

Edward C. Tichborn

WITNESS: _____

APPROVED:

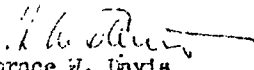
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CP/PA/Sylectal
C. A.
C. O. Horace - Memo 2017

SECRET

8 January 1960

MEMORANDUM FOR: Contract Personnel Division
ATTENTION: Mr. Miller
SUBJECT: Contract Amendment for Edward G. Tichborn (P)

To confirm your telephone conversation of this date with Barna Sprague, we wish to have the amendment for Subject's contract effective as of 13 January and to provide for basic compensation in the amount of \$1300. for a period of approximately 21 days. We wish, further, to pay Subject one-half of this fee upon the date the contract amendment becomes effective. Should Subject complete his assignment in less than 21 days, he is still to be entitled to a payment of \$1300. for his services.


Horace W. Davis
Acting Chief
Political Action Division

SECRET

SECRET

Mr. Edward G. Tichborn

Dear Mr. Tichborn:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you as an independent contractor for the submission of certain information and related services of a confidential nature under the following terms and conditions:

1. Compensation. In full consideration for the submission of such information and services you will be compensated, on a fee basis, at the rate of \$50.00 per day or any fraction thereof during which your services are utilized hereunder, not to exceed \$265 per week. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld therefrom, but it will be your responsibility to report such income under existing Federal income tax laws and regulations. An appropriate Form 1099 will be furnished by the Central Intelligence Agency in furtherance of the tax reporting requirement.

2. Travel and Operational Expenses. You will be advanced or reimbursed funds on an actual, reasonable and necessary expense basis for those expenses incurred by you in connection with such operational travel as may be directed or authorized by the Government and while on temporary duty away from your permanent post of assignment. In addition, you will be advanced or reimbursed funds for necessary operational expenses as specifically approved by CIA. Payment and accounting for all expenses incurred hereunder will be in substantial conformance with applicable Government regulations.

3. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle CIA to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

4. Execution of Documents. In the performance of services under this contract, you agree to the custody of Government funds or take title of record to property of any nature whatsoever and wherever situated, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

5. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.

6. Secrecy. You will be required to see, forever accept this contract and all information which you may obtain by reason hereof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 22 June 1950, as amended, and other applicable laws and regulations.

cc: [unclear] 1/30/51

SECRET

7. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.

8. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.

9. Term. This contract is effective as of 15 October 1959, and shall continue thereafter for a period of two (2) years unless sooner terminated as here:

(a) By thirty (30) days' actual notice by either party hereto, or

(b) Without prior notice by CIA, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be extended upon notice from CIA. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

CENTRAL INTELLIGENCE AGENCY

BY _____
Special Contracting Officer

ACCEPTED:

Edward C. Tichborn,

WITNESS:

APPROVED:

PP/PPB - 14 Oct 59
PP/PPB / Spectral
C.A
c.c. Horace Davis x 2017

CONTRACT INFORMATION AND CHECK LIST		Horace W. Davis		AC/FP/PAD	
INSTRUCTIONS: Complete all items, inserting "NA" when items are not applicable. Forward original and one copy for preparation of contract.		TELEPHONE EXTENSION 2017		7 October 1959	
SECTION I - GENERAL					
1. NAME <input checked="" type="checkbox"/> PERSONAL <input type="checkbox"/> TRAVEL Edward G. Tichborn		20. PROJECT SGLACTEAL		3. ALLOTMENT NO. 9-2100-91-599	
5. PREVIOUS CIA PSEUDONYM OR ALIASES NA		6. INDIVIDUAL IS PRESENTLY ENGAGED, OR HAS BEEN ENGAGED BY CIA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (If yes, describe and include salary)			
7. SECURITY CLEARANCE (Type and date) POA, 11 May 1959 - 3A pending			8. CONTRACT IS TO BE WRITTEN IN STERILE FORM I.E., "U.S. GOVERNMENT" <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
9. INDIVIDUAL WILL WORK UNDER "CONTROLLED CONDITIONS" I.E., REGULAR OFFICE HOURS AWAY FROM SUBJECT'S HOME AND PERFORMED UNDER THE SUPERVISION OF A STAFF EMPLOYEE OR STAFF AGENT <input type="checkbox"/> YES <input type="checkbox"/> NO			10. PROPOSED CATEGORY (Contract agent, contract employee, etc.) Contract agent		
SECTION II - PERSONAL DATA					
11. CITIZENSHIP US		12. IF NOT U.S. CITIZEN, INDIVIDUAL IS A PERMANENT RESIDENT ALIEN <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		13. AGE 39	
14. DATE OF BIRTH (Month, day, year) 28 May 1920		15. LEGAL RESIDENCE (City and state or country) Los Angeles, California		16. CURRENT RESIDENCE (City and state or country) Los Angeles, California	
17. MARITAL STATUS (Check as appropriate) <input type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> ANNULLED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED					
18. NUMBER OF DEPENDENTS (Not including individual) RELATIONSHIP AND AGE: 2 2 sons, 7 and 4 years old. 1 daughter, 1 year old.			19. INDIVIDUAL IS RELATED TO A STAFF EMPLOYEE, STAFF AGENT, OR AN INDIVIDUAL CURRENTLY WORKING FOR THE AGENCY IN SOME CAPACITY <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO RELATIONSHIP:		
SECTION III - U.S. MILITARY STATUS					
20. RESERVE		21. VETERAN Yes		22. IF RETIRED, INDICATE CATEGORY (Longevity, combat disability, service disability non-combat)	
23. BRANCH OF SERVICE US Army Med. Corps		24. RANK OR GRADE Staff Sgt.		25. DRAFT ELIGIBLE <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
				26. DRAFT DEFERMENT OBTAINED BY CIA: <input type="checkbox"/> YES <input type="checkbox"/> NO	
SECTION IV - COMPENSATION					
27. BASIC SALARY \$50.00 per day		28. POST DIFFERENTIAL ---		29. COVER (Breakdown, if any) ---	
				30. TAXES TO BE WITHHELD BY: <input type="checkbox"/> COVER <input type="checkbox"/> CIA <input checked="" type="checkbox"/> NOT WITHHELD	
SECTION V - ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES)					
31. QUARTERS NA		32. POST NA		33. OTHER	
34. COVER (Breakdown, if any)					
SECTION VI - TRAVEL					
35. TYPES <input type="checkbox"/> PCS <input checked="" type="checkbox"/> DOMESTIC OPERATIONAL <input type="checkbox"/> FOREIGN OPERATIONAL				36. WITH DEPENDENTS <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
37. HOUSEHOLD EFFECTS TO BE SHIPPED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		38. PERSONAL VEHICLE TO BE SHIPPED <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
4. IF WITH DEPENDENTS STATE RELATIONSHIP, CITIZENSHIP, AGE AND DATE OF BIRTH					
41. PAYMENT AND ACCOUNTABILITY WILL BE IN COMPLIANCE WITH <input checked="" type="checkbox"/> THE REGULATION <input type="checkbox"/> OTHER POLICY AND PROCEDURE					
42. PURPOSE OF INFORMATION					
43. INTEREST AGENT					
44. OTHER: Subject will be reimbursed for all expenses and in addition will receive \$50.00 per day when working, not to exceed \$205.00 per week.					
45. PAYMENT AND ACCOUNTABILITY WILL BE IN COMPLIANCE WITH <input type="checkbox"/> THE REGULATION <input type="checkbox"/> OTHER POLICY AND PROCEDURE					

CONTRACT INFORMATION AND CHECK LIST (CONTINUED)		PAGE FILED	DIVISION
NOTE: SEE INSTRUCTIONS ON FIRST SHEET.		OF FUTURE EXTENSION	DATE
SECTION VIII OTHER BENEFITS			
68. BENEFITS (See Part XIV of Confidential Paid Regulations or successor regulations for benefits applicable to various categories of contract personnel. If medical benefits are requested, see B 13-230 or successor regulations.)			
SECTION IX COVER ACTIVITY			
67. STATUS (Check)		68. TYPE (Check)	
<input checked="" type="checkbox"/> PROPOSED	<input type="checkbox"/> ESTABLISHED	<input type="checkbox"/> PROPRIETARY	<input type="checkbox"/> SUBSIDIZED
<input type="checkbox"/> CULTURAL	<input type="checkbox"/> EDUCATIONAL	<input checked="" type="checkbox"/> COMMERCIAL	<input type="checkbox"/> MILITARY
<input type="checkbox"/> OTHER			
69. IF COVER PAYMENTS ARE CONTEMPLATED THEY WILL BE EFFECTED ON REIMBURSABLE BASIS			
NA <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL			
SECTION X OFFSET OF INCOME			
69. OFFSET OF INCOME AND OTHER EVOLUENTS DERIVED FROM COVER ACTIVITIES (If less than total, justify in separate memo attached hereto.)			
<input type="checkbox"/> TOTAL <input type="checkbox"/> PARTIAL <input checked="" type="checkbox"/> NONE			
SECTION XI TERM			
69. DURATION		70. EFFECTIVE DATE	71. RENEWABLE
		15 October 1959	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
72. TERMINATION NOTICE (Number of days)		73. FORFEITURE OF RETURN TRAVEL FOR RESIGNATION PRIOR TO CONTRACT TERMINATION	
30 days		<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO NA	
SECTION XII FUNCTION			
74. PRIMARY FUNCTION (PI, PP, other)			
PP			
SECTION XIII DUTIES			
75. GENERAL DESCRIPTION OF DUTIES TO BE PERFORMED			
Subject will consult and advise on political techniques.			
SECTION XIV QUALIFICATIONS			
76. EXPERIENCE			
Active in Southern California politics, particularly Los Angeles area.			
SECTION XV EDUCATION			
77. EDUCATION (Check Highest Level Attained)	GRADE SCHOOL	HIGH SCHOOL GRADUATE	TRADE SCHOOL GRADUATE
	BUSINESS SCHOOL GRADUATE	COMMERCIAL SCHOOL GRADUATE	
78. LANGUAGE COMPETENCY (Check Appropriate Degree Competency)	COLLEGE (No degree)	COLLEGE DEGREE	<input checked="" type="checkbox"/> POST GRADUATE LLB
			MS PhD
79. LANGUAGE COMPETENCY	LANGUAGE	SPEAK	WRITE
	Spanish	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
80. AREA KNOWLEDGE			
	Mexico; Latin America		
SECTION XVI PRIOR EMPLOYMENT			
81. JOB AND SALARY PRIOR TO SERVICE FOR CIA			
Subject is in private law practice.			
SECTION XVII ADDITIONAL INFORMATION			
82. ADDITIONAL OR UNUSUAL REQUIREMENTS, JUSTIFICATIONS OR COMMENTS (See other side if necessary)			
NA			
DATE	TYPED NAME & SIGNATURE OF RELEVANT OFFICIAL	TYPED NAME & SIGNATURE OF RELEVANT OFFICIAL	TYPED NAME & SIGNATURE OF RELEVANT OFFICIAL
8/10/59	Hardee W. Davis PP/AC/PAD	Charles J. Francis	Charles J. Francis