Assassination Records Review Board Final Determination Notification

AGENCY : HSCA

RECORD NUMBER: 180-10060-10457

RECORD SERIES : STAFF PAYROLL RECORDS

AGENCY FILE NUMBER :

December 8, 1995

Status of Document:

Postponed in Part

Number of releases of previously postponed information: 9

Reason for Board Action: The Review Board's decision was premised on several factors including: (a) the significant historical interest in the document in question; (b) the absence of evidence that the release of the information would cause harm to the United States or to any individual.

Number of Postponements: 2

Postponements: All the postponements in this document represent Social Security numbers.

Reason for Board Action: The text is redacted because the public disclosure of the redaction could reasonably be expected to constitute an unwarranted invasion of personal privacy, and that invasion of privacy would be so substantial that it outweighs the public interest.

Substitute Language: SSN

Date of Next Review: 2017

Board Review Completed: 10/24/95

Released under the John F. Kennedy Assassination Records Collection Act of 1992 (44 USC 2107 Note). Case#:NW 88326 Date: 2025

Date: 08/20/93 Page: 1

JFK ASSASSINATION SYSTEM

IDENTIFICATION FORM

AGENCY INFORMATION

AGENCY: NSCA

RECORD NUMBER: 180-10060-10457

RECORDS SERIES : STAFF PARYOLL RECORDS

AGENCY FILE NUMBER:

DOCUMENT INFORMATION

ORIGINATOR: HSCA

FROM:

TITLE:

DATE: 10/26/76

PAGES: 16

SUBJECTS:

HSCA, ADMINISTRATION

KIEL, JOSEPH

DOCUMENT TYPE : PRINTED FORM

CLASSIFICATION: U
RESTRICTIONS: 3
CURRENT STATUS: P

DATE OF LAST REVIEW: 06/04/93

OPENING CRITERIA:

COMMENTS:

Box 2.

RECEIVED

1977 AUG -1 AM 10: 44

U.S. HOUSE SELECT
COMMITTEE ON ASSASSINATIONS

LAW OFFICES

JOSEPH KIEL, CHARTERED

SUITE 406 EQUITABLE-TOWSON BUILDING
401 WASHINGTON AVENUE
TOWSON, MARYLAND 21204
(301) 823-4954

July 28, 1977

Select Committee on Assassinations U. S. House of Representatives 3342 House Office Building, Annex 2 Washington, D C 20515

Gentlemen:

For several weeks in November 1976, I worked with the Committee in the capacity of attorney. It occurred to me recently that for the periods I was on the payfoll, deductions were made for federal retirement; however, at the time of my leaving I failed to execute the necessary forms to withdraw those contributions.

At your convenience, I would appreciate receiving from you the necessary application to withdraw the contributions made by me to the retirement fund. Please return the necessary application to me at the letterhead address. Thank you.

Sincerely,

Joseph Kie

Immanded Imm

JK/mz

PAYROLL AUTHORIZATION FORM

(Please Use Typewriter or Ballpoint Pen)

U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasure	s, correct	ions, or	change
on this form		initiale	d by th
authorizing o	fficial.)		

To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

)
)
· · · · · · · · · · · · · · · · · · ·
· · · · · · · · · · · · · · · · · · ·
)
į
·
ment
·
·
ee em
ee em
i r

NW 88326

Docld:32239465 Page 4

(Pleas (P	SENTATIVES on this form must be initialed by the authorizing official.)		
To the Clerk of the House of Representatives:			
I hereby authorize the following payroll action:	6689		
Employee Name (First-Middle-Last)	Effective Date		
Joseph (NMN) Kiel	October 26, 1976		
Employee Social Security Number	Type of Action		
214-38-6637	☑ Appointment		
Employing Office or Committee	☐ Salary Adjustment		
Select Committee on Assassinations	☐ Termination (At close of business on effective date)		
If type of action is an Appointment or Salary Adjustment, comple	te the following information.)		
Position Title	Gross Annual Salary		
Staff counsel 0/7/1	\$30,000.		
If Committee Employee, complete appropriate item below.)	4667		
1. Standing Committee: Staff—Clerical or Profession	그 아이라는 그 아이를 가게 하는 것이 아무를 들어 되었다.		
2. Special or Select Committee: Authority-H. Res. 154	0_of 94th Congress.		
3. 🗌 Joint Committee.	10 28 75 PH 12: 91		
If Employee of an Officer of the House, complete item below.)	HOFR. FINANCE OFFICE		
Position NumberIf applicable, Level	Step		
I certify that this authorization is not in violation of relatives.	of 5 U.S.C. 3110(b), prohibiting the employment of		
Date October 26 , 1976	(Signature of Authorizing Official)		
	Thomas N. Downing		
	(Type or print name of Authorizing Official) Chairman		
	(Title—If Member, District and Staze)		
All appointments and salary adjustments for employees und ployees, except those of the Committee on Appropriations, the Corbe approved by the Committee on House Administration. APPROVED:			
Office of Finance use only:			
Office Code			
Monthly Annuity \$00			
ORIGINAL - To Finance Office (For	r official personnel folder) A.S.		

NW 88326 Docld:32239465 Page 5

LAW OFFICES

JOSEPH KIEL, CHARTERED

SUITE 406 EQUITABLE-TOWSON BUILDING
401 WASHINGTON AVENUE
TOWSON, MARYLAND 21204

(301) 823-4954

rec'd 10/19/76

October 18, 1976

Richard Sprague, Esq.
Select Committee on Assinations
Office of Rep. Thomas N. Downing
2135 Rayburn Office Building
Washington, D.C. 20515

Dear Mr. Sprague:

At the suggestion of Robert Ozer, I am enclosing a copy of my current resume. I am looking forward to meeting with you on Tuesday.

Sincerely,

JOSEPH KIE'L

JK/k

JOSEPH KIEL
3 Chesham Court
Cockeysville, Maryland 21030
(301) 823-4954

I. PERSONAL

- A. Age 35
- B. Married, two children

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
 - 1. Graduated magna cum laude No. 4 in a graduating class of 309.
 - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
 - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
 - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
 - Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
 - 1. Graduated $\underline{\text{magna}}$ $\underline{\text{cum}}$ $\underline{\text{laude}}$ No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
 - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
 - 3. Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.

- A. Passed February 1968 Maryland Bar Examination Grade 2321/2.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
 - 1. Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
 - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
 - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.

JOSEPH KIEL
3 Chesham Court
Cockeysville, Maryland 21030
(301) 823-4954

I. PERSONAL

- A. Age 35
- B. Married, two children

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
 - 1. Graduated magna cum laude No. 4 in a graduating class of 309.
 - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
 - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
 - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
 - 5. Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
 - 1. Graduated magna cum laude No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
 - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
 - 3. Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.

- A. Passed February 1968 Maryland Bar Examination Grade 2321/2.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
 - 1. Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
 - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
 - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.

JOSEPH KIEL
3 Chesham Court
Cockeysville, Maryland 21030
(301) 823-4954

I. PERSONAL

- A. Age 35
- B. Married, two children

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
 - 1. Graduated magna cum laude No. 4 in a graduating class of 309.
 - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
 - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
 - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
 - 5. Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
 - 1. Graduated magna cum laude No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
 - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
 - 3. Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.

- A. Passed February 1968 Maryland Bar Examination Grade 2321/2.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
 - 1. Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
 - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
 - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.

JOSEPH KIEL
3 Chesham Court
Cockeysville, Maryland 21030
(301) 823-4954

I. PERSONAL

- A. Age 35
- B. Married, two children

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
 - 1. Graduated magna cum laude No. 4 in a graduating class of 309.
 - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
 - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
 - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
 - 5. Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
 - 1. Graduated magna cum laude No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
 - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
 - Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.

- A. Passed February 1968 Maryland Bar Examination Grade 2321/2.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
 - Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
 - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
 - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.

JOSEPH KIEL 3 Chesham Court Cockeysville, Maryland 21030 (301) 823-4954

I. PERSONAL

- A. Age 35
- B. Married, two children

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
 - 1. Graduated magna cum laude No. 4 in a graduating class of 309.
 - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
 - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
 - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
 - 5. Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
 - 1. Graduated magna cum laude No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
 - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
 - 3. Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.

- A. Passed February 1968 Maryland Bar Examination Grade 2322.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
 - 1. Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
 - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
 - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.

JOSEPH KIEL
3 Chesham Court
Cockeysville, Maryland 21030
(301) 823-4954

I. PERSONAL

1 - 43 - 47-00

- A. Age 35
- B. Married, two children

- A. Graduated Robert E. Lee Junior High School in June 1954.
- B. Graduated Baltimore City College in June 1957.
- C. Graduated University of Baltimore in June 1964 with Bachelor of Science Degree in Transportation.
 - 1. Graduated magna cum laude No. 4 in a graduating class of 309.
 - 2. Received senior year scholarship grant from Del-Mar-Va Traffic Club for study at the University of Baltimore.
 - 3. Received the Delta Nu Alpha Transportation Fraternity Award.
 - 4. Received the Transportation Honor Award from the Traffic Club of Baltimore.
 - Member Beta Alpha Honorary Scholarship Society.
- D. Graduated University of Baltimore in June 1967 with Degree of Bachelor of Law.
 - 1. Graduated magna cum laude No. 3 in a graduating class of 138. Grade Index of 2.65 out of possible 3.00.
 - 2. Received Emerson R. Hofsommer, Jr. Memorial Award for highest scholastic average of Sigma Delta Kappa Intercollegiate Law Fraternity.
 - 3. Member Heuisler Honor Society.
- E. Attended United States Department of Justice Organized Crime Training Conference, University of Oklahoma, March 1970.

100 miles

- A. Passed February 1968 Maryland Bar Examination Grade 2321/2.
- B. Admitted to practice in the Court of Appeals of Maryland and the United States District Court for the District of Maryland.
- C. Member of the Federal Bar Association, Maryland State Bar Association, and The Bar Association of Baltimore City.
- D. Selected as one of the Outstanding Young Men in America for 1973.

- A. Approximately three years' experience with the Bethlehem Steel Corporation in capacity of Senior Transportation Assistant.
- B. From July 1968 to November 1970, Assistant State's Attorney for Baltimore City.
 - Duties included (a) general prosecutorial responsibilities in preparation and trial of criminal cases; (b) specialized prosecutorial duties in the field of organized crime and official corruption.
- C. From November 1970 to March 1975, Special Attorney, Organized Crime and Racketeering Section, United States Department of Justice.
 - 1. Duties included (a) review and prosecutorial analysis of reports of all Federal investigative agencies dealing with racketeering and "sensitive" subjects in the District of Maryland; (b) selection of appropriate racketeering and "sensitive" targets for Strike Force handling; (c) direction of investigative efforts and procedures including electronic interception and eavesdropping, search and seizure, protection of endangered witnesses, witness immunization, and Grand Jury case development; (d) preparation and trial of racketeering cases in New York, Pennsylvania, Maryland, and Virginia, including preparation and drafting of indictments, pleadings, motions, briefs, etc.
- D. From March 1975 to present, counsel to the Board of Education for Baltimore County through the Office of Law and general practice through Joseph Kiel, Chartered.
 - 1. Experience includes (a) preparation and trial of matters before administrative agencies; (b) employer defense in labor arbitration proceedings; (c) handling investigation and complaints of federal regulatory agencies such as HEW, EEOC, and Department of Labor; (d) defense of civil rights actions alleging deprivation of free speech and discrimination in employment; (e) diversified general practice including contract, tort, domestic, testamentary, criminal and appellate matters.