# **Assassination Records Review Board Final Determination Notification**

AGENCY : HSCA

RECORD NUMBER: 180-10060-10495

RECORD SERIES : STAFF PAYROLL RECORDS

AGENCY FILE NUMBER :

#### **December 8, 1995**

**Status of Document:** Postponed in Part

#### Number of releases of previously postponed information: 8

Reason for Board Action: The Review Board's decision was premised on several factors including: (a) the significant historical interest in the document in question; (b) the absence of evidence that the release of the information would cause harm to the United States or to any individual.

#### **Number of Postponements: 7**

Postponements: All the postponements in this document represent Social Security numbers.

Reason for Board Action: The text is redacted because the public disclosure of the redaction could reasonably be expected to constitute an unwarranted invasion of personal privacy, and that invasion of privacy would be so substantial that it outweighs the public interest.

Substitute Language: SSN

Date of Next Review: 2017

**Board Review Completed:** 10/24/95

Released under the John F. Kennedy Assassination Records Collection Act of 1992 (44 USC 2107 Note). Case#:NW 88326 Date: 2025

Date: 08/20/93 Page: 1

JFK ASSASSINATION SYSTEM

#### IDENTIFICATION FORM

#### AGENCY INFORMATION

AGENCY : HSCA

RECORD NUMBER: 180-10060-10495

RECORDS SERIES : STAFF PAYROLL RECORDS

AGENCY FILE NUMBER:

#### DOCUMENT INFORMATION

ORIGINATOR: HSCA

FROM:

TITLE :

DATE: 12/16/76

PAGES: 8

SUBJECTS:

HSCA, ADMINISTRATION

ORR, PHOEBE

DOCUMENT TYPE : PRINTED FORM

CLASSIFICATION: U
RESTRICTIONS: 3
CURRENT STATUS: P

DATE OF LAST REVIEW: 06/04/93

OPENING CRITERIA:

COMMENTS:

Box 2.

or Ballpoint Pen) . Washi	ington, D.C. 20515	on this form must be initialed by tauthorizing official.)
To the Clerk of the House of Representatives:		
I hereby authorize the following payroll action:		
Employee Name (First-Middle-Last)		Effective Date
Phoebe Curtis Orr		December 1, 1978
Employee Social Security Number		Type of Action
219-64-3205	☐ Appo	
Employing Office or Committee/Subcommittee		y Adjustment Change
Assassinations	☐ Leave	nation (At close of business on effective date) without pay (Beginning with effective date above and ending of business
If type of action is an Appointment, Salary Adjustment, or	Title Change, comp	lete appropriate information below.)
Position Title		Gross Annual Salary*
•		\$17,000.00
<ol> <li>Standing Committee: Staff—         Clerical or </li> <li>Special (Investigative staff of Standing Comm</li> <li>Joint Committee.</li> </ol>	Professional. ittee) or Select Comi	nittee: Authority—H. Res. <u>956</u> _of <u>95¢6</u> Congre
<ol> <li>Standing Committee: Staff—         Clerical or </li> <li>Special (Investigative staff of Standing Comm</li> <li>Joint Committee.</li> <li>f Employee of an Officer of the House, complete item</li> </ol>	Professional. ittee) or Select Comi	
<ol> <li>Standing Committee: Staff—☐ Clerical or ☐</li> <li>Special (Investigative staff of Standing Comm</li> <li>Joint Committee.</li> <li>f Employee of an Officer of the House, complete item</li> <li>Position Number</li></ol>	Professional.  ittee) or Select Comi  below.)  , LevelSte	P
<ol> <li>Standing Committee: Staff—☐ Clerical or ☐</li> <li>Special (Investigative staff of Standing Comm</li> <li>Joint Committee.</li> <li>f Employee of an Officer of the House, complete item</li> <li>Position Number</li></ol>	Professional.  ittee) or Select Comi  below.)  , LevelSte	P
<ol> <li>Standing Committee: Staff—☐ Clerical or ☐</li> <li>Special (Investigative staff of Standing Comm</li> <li>Joint Committee.</li> <li>f Employee of an Officer of the House, complete item</li> <li>Position Number If applicable</li> <li>I certify that this authorization is not in velatives.</li> </ol>	Professional.  ittee) or Select Comi  below.)  , LevelSte	P
<ol> <li>Standing Committee: Staff—☐ Clerical or ☐</li> <li>Special (Investigative staff of Standing Comm</li> <li>Joint Committee.</li> <li>f Employee of an Officer of the House, complete item</li> <li>Position Number If applicable</li> <li>I certify that this authorization is not in velatives.</li> </ol>	Professional.  ittee) or Select Comi  below.)  , LevelSte	S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)
1. Standing Committee: Staff— Clerical or 2. Special (Investigative staff of Standing Comm 3. Joint Committee.  f Employee of an Officer of the House, complete item  Position Number	Professional.  ittee) or Select Comi  below.)  , LevelSte	S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)  LOUIS STOKES  (Type or print name of Authorizing Official)
1. Standing Committee: Staff— Clerical or 2. Special (Investigative staff of Standing Comm 3. Joint Committee.  Femployee of an Officer of the House, complete item  Position Number	Professional.  ittee) or Select Comi  below.)  , LevelSte	S.C. 3110(b), prohibiting the employment of Signature of Authorizing Official)  LOUIS STOKES
1. Standing Committee: Staff— Clerical or 2. Special (Investigative staff of Standing Comm 3. Joint Committee.  If Employee of an Officer of the House, complete item  Position Number	Professional.  ittee) or Select Communities	(Signature of Authorizing Official)  LOUIS STOKES  (Type or print name of Authorizing Official)  Chairman  (Title-If Member, District and State)
1. Standing Committee: Staff— Clerical or 2. Special (Investigative staff of Standing Comm 3. Joint Committee.  If Employee of an Officer of the House, complete item Position Number If applicable I certify that this authorization is not in velatives.  Pate	Professional.  iittee) or Select Communities	(Signature of Authorizing Official)  LOUIS STOKES  (Type or print name of Authorizing Official)  Chail Man  (Title-If Member, District and State)  Duse Classification Act and for Committee emonthe Budget, and the Joint Committees, mus
1. Standing Committee: Staff— Clerical or 2. Special (Investigative staff of Standing Comm 3. Joint Committee.  If Employee of an Officer of the House, complete item Position Number If applicable I certify that this authorization is not in velatives.  If appropriate, signature of Subcommittee Chairman or Ranking Minority Member)  Type or print name and title of above official)  All appointments and salary adjustments for employees, except those of the Committee on Appropriation approved by the Committee on House Administration.	Professional.  iittee) or Select Communities	(Signature of Authorizing Official)  LOUIS STOKES  (Type or print name of Authorizing Official)  Chairman  (Title-If Member, District and State)
1. Standing Committee: Staff— Clerical or 2. Special (Investigative staff of Standing Comm 3. Joint Committee.  If Employee of an Officer of the House, complete item Position Number If applicable I certify that this authorization is not in velatives.  Date	Professional.  iittee) or Select Communities	(Signature of Authorizing Official)  LOUIS STOKES  (Type or print name of Authorizing Official)  Chail Man  (Title-If Member, District and State)  Duse Classification Act and for Committee emonthe Budget, and the Joint Committees, mus
2. Special (Investigative staff of Standing Comm 3. Joint Committee.  If Employee of an Officer of the House, complete item Position Number If applicable I certify that this authorization is not in velatives.  Date	Professional.  iittee) or Select Communities	(Signature of Authorizing Official)  LOUIS STOKES  (Type or print name of Authorizing Official)  Chalrnan  (Title—If Member, District and State)  ouse Classification Act and for Committee emon the Budget, and the Joint Committees, mustairman, Committee on House Administration

NW 88326

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(Please Use Typewriter or Ballpoint Pen)

## U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

## To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last	)	Effective Date
Pheobe Curtis Orr		December 1, 1977
Employee Social Security Number		Type of Action
219-64-3205	· · · · · · · · · · · · · · · · · · ·	☐ Appointment
Employing Office or Committee/Subcom		Salary Adjustment  Title Change
Assassinations		☐ Termination (At close of business on effective date) ☐ Leave without pay (Beginning with effective date above and ending close of business
If type of action is an Appointment, Salary Adjust	ment, or Title Chana	
Position Title		Gross Annual Salary*
Researcher		\$15,700
olus the salary received from the employing office.  If Committee Employee, complete appropriate i  1.   Standing Committee: Staff—  Cleric	tem below.)	s annual salary shown should include the annuity received by the employ
3. □ Joint Committee.  If Employee of an Officer of the House, comple  Position Number	te item below.) blicable, Level	Step
3.   Joint Committee.  If Employee of an Officer of the House, comple  Position Number	te item below.)  plicable, Level  of in violation of	Step
3.   Joint Committee.  If Employee of an Officer of the House, comple  Position Number	te item below.)  plicable, Level  of in violation of	Step  5 U.S.C. 3110(b), prohibiting the employment of (Signature of Authorizing Official)  (Signature of Authorizing Official)
3.   If Employee of an Officer of the House, completed Position Number	te item below.)  plicable, Level  of in violation of  Member)  or employees under  opriations, the Com	Step
3.   If Employee of an Officer of the House, completed Position Number	te item below.)  plicable, Level  of in violation of  Member)  or employees under  opriations, the Com	Step
3.   If Employee of an Officer of the House, completed Position Number	te item below.)  olicable, Level  of in violation of  Member)  Chair  or employees under  or priations, the Comstration.	Step
3.  Joint Committee.  If Employee of an Officer of the House, comple  Position Number	te item below.)  olicable, Level  of in violation of  Member)  Chair  or employees under  or priations, the Comstration.	Signature of Authorizing Official)  (Signature of Authorizing Official)  (Type or print name of Authorizing Official)  (Title—If Member, District and State)  r the House Classification Act and for Committee emmittee on the Budget, and the Joint Committees, must

(Revised

Copy for Initiating Office or Committee

(Please Use Typewriter or Ballpoint Pen)

NW 88326

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## U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

## To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

EMPHOVOD NIEMO (ELICTERALACIA LACTI		Effontivo Data
Employee Name (First-Middle-Last)		Effective Date
Pheobe Curtis Orr	8/	1/77
Employee Social Security Number		Type of Action
219-64-3205	П Арроі	ntment
Employing Office or Committee	Salary	Adjustment
Assassinations	☐ Termination (At close of business on effective date)	
f type of action is an Appointment or Salary Adjustment, com	plete the foll	owing information.)
Position Title		Gross Annual Salary
Document Clerk		15,000
f Committee Employee, complete appropriate item below.)		
1. Standing Committee: Staff—Clerical or Profe	essional.	
2. 🛱 Special or Select Committee: Authority—H. Res. 🐴	165 of 95	Congress.
3.   Joint Committee.	`	
·		
f Employee of an Officer of the House complete item holow?	<b>)</b>	
	•	
f Employee of an Officer of the House, complete item below.)  Position Number	•	
Position NumberIf applicable, Level_	Step	
Position NumberIf applicable, Level_  I certify that this authorization is not in violation elatives.	Step	
Position NumberIf applicable, Level_  I certify that this authorization is not in violation elatives.	Step	C. 3110(b), prohibiting the employment
elatives.	Step	C. 3110(b), prohibiting the employment
Position NumberIf applicable, Level_    certify that this authorization is not in violation elatives.	Step n of 5 U.S. LOUIS ST	C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  OKES  (Type or print name of Authorizing Official)
Position NumberIf applicable, Level_  I certify that this authorization is not in violation elatives.	Step	C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  OKES  (Type or print name of Authorizing Official)
Position Number	Step  n of 5 U.S.  LOUIS STO  CHAIRPAN  under the Hoo  Committee on	(Signature of Authorizing Official)  OKES  (Type or print name of Authorizing Official)  (Title-If Member, District and State)  Use Classification Act and for Committee er the Budget, and the Joint Committees, mu
Position Number	Step  n of 5 U.S.  LOUIS STO  CHAIRPAN  under the Hoo  Committee on	(Signature of Authorizing Official)  (Title—If Member, District and State)  Use Classification Act and for Committee entitle Budget, and the Joint Committees, mu
Position Number	LOUIS STO	(Signature of Authorizing Official)  OKES  (Type or print name of Authorizing Official)  (Title-If Member, District and State)  Use Classification Act and for Committee entitle Budget, and the Joint Committees, mu
Position Number	LOUIS STO	(Signature of Authorizing Official)  OKES  (Type or print name of Authorizing Official)  (Title-If Member, District and State)  Use Classification Act and for Committee entitle Budget, and the Joint Committees, mu
Position Number	LOUIS STO	C. 3110(b), prohibiting the employment (Signature of Authorizing Official)  OKES  (Type or print name of Authorizing Official)  (Title-If Member, District and State)  Use Classification Act and for Committee en the Budget, and the Joint Committees, mu

(Please Use Typewriter or Ballpoint Pen)

## U.S. HOUSE OF REPRESENTATIVES

Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

### To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Phoebe Curtis Orr  Employee Social Security Number  Type of Action  219 64 3205  Employing Office or Committee  Assassinations  (If type of action is an Appointment or Salary Adjustment, complete the following information.)  Position Title  Gross Annual Salary \$11,000	ate)
Appointment   Salary Adjustment   Termination (At close of business on effective da	ate)
Employing Office or Committee  Assassinations  Termination (At close of business on effective da  (If type of action is an Appointment or Salary Adjustment, complete the following information.)  Position Title  Gross Annual Salary  \$11,000	ate)
Assassinations    Termination (At close of business on effective da	ate)
Assassinations    Termination (At close of business on effective da	ate)
Position Title Gross Annual Salary \$11,000	
\$11,000	
(If Committee Employee, complete appropriate item below.)	
1. Standing Committee: Staff—Clerical or Professional.	
2. A Special or Select Committee: Authority—H. Res. 465 of 95th Congress.	
3. Doint Committee.	
(If Employee of an Officer of the House, complete item below.)	
Position NumberIf applicable, LevelStep	
I certify that this authorization is not in violation of 5 U.S.C. 3110(b), prohibiting the emplorelatives.	syment of
	*********
Date May 10 , 1977	
(Signature of Authorizing Official)	
(Type or print name of Authorizing Official)  Chairman	
(Title—If Member, District and State)	
All appointments and salary adjustments for employees under the House Classification Act, and for Commployees, except those of the Committee on Appropriations; the Committee on the Budget, and the Joint Committee be approved by the Committee on House Administration.  APPROVED:  Chairman, Committee on House Administration	
Office of Finance use only:	
Office Code	, 3/11
Monthly Annuity \$00	

Copy for Initiating Office or Committee

	20515 authorizing official.)
o the Clerk of the House of Representatives:	
I hereby authorize the following payroll action:	
Employee Name (First-Middle-Last)	Effective Date
Phoebe Curtis Orr	4/1/77
Employee Social Security Number	Type of Action
219 64 3205	☐ Appointment
Employing Office or Committee	K Salary Adjustment
Assassinations	☐ Termination (At close of business on effective date)
type of action is an Appointment or Salary Adjustment, comple	ete the following information.)
Position Title	Gross Annual Salary
	\$14,000
<ol> <li>Standing Committee: Staff— Clerical or Professi</li> <li>Special or Select Committee: Authority—H. Res.</li> <li>Joint Committee.</li> </ol>	
<ul> <li>2. Special or Select Committee: Authority—H. Res. 45</li> <li>3.  Joint Committee.</li> <li>Employee of an Officer of the House, complete item below.)</li> </ul>	5_of 95th_Congress.
2. Special or Select Committee: Authority—H. Res45  3.	5_of 95th_Congress.
2. Special or Select Committee: Authority—H. Res45  3.	of Step
2. Special or Select Committee: Authority—H. Res45  3.	5of 95th_Congress. Step of 5 U.S.C. 3110(b), prohibiting the employment
2. Special or Select Committee: Authority—H. Res45  3.	Step
2. Special or Select Committee: Authority—H. Res45  3.	Step
2. Special or Select Committee: Authority—H. Res45  3.	Step of 95th_Congress.  Step of 5 U.S.C. 3110(b), prohibiting the employment  (Signature of Authorizing Official)  Louis Stokes
2. Special or Select Committee: Authority—H. Res	Step
2. Special or Select Committee: Authority—H. Res	Step
2. Special or Select Committee: Authority—H. Res. 45  3. Joint Committee.  Employee of an Officer of the House, complete item below.)  Position Number	Step
2. Special or Select Committee: Authority—H. Res	Step

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## U.S. HOUSE OF REPRESENTATIVES Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

## To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

Employee Name (First-Middle-Last)	Effective Date
Phoebe C. Orr	
Employee Social Security Number	1/3/77 Type of Action
219 64 3205	Appointment
Employing Office or Committee	Salary Adjustment
Select Committee on Assassinations	☐ Termination (At close of business on effective date)
(If type of action is an Appointment or Salary Adjustment, comple	ete the following information.)
Position Title	Gross Annual Salary
	\$10.000.
(If Committee Employee, complete appropriate item below.)	
1. Standing Committee: Staff— Clerical or Professi	ional.
2. Special or Select Committee: Authority—H. Res.	ofCongress.
3. Doint Committee	
(If Employee of an Officer of the House, complete item below.)	
Position NumberIf applicable, Level	Step
l certify that this authorization is not in violation relatives.	of 5 U.S.C. 3110(b), prohibiting the employment of
Date, 19	
	(Signature of Authorizing Official)
	(Type or print name of Authorizing Official)
	Chairman Ann ann an t-
	(Title—If Member, District and State)
All appointments and salary adjustments for employees und ployees, except those of the Committee on Appropriations, the Cobe approved by the Committee on House Administration.  APPROVED:	
AFROVED:	Chairman, Committee on House Administration
Office of Finance use only:	
Office Code	
Monthly Annuity \$00	

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(Please Use Typewriter or Ballpoint Pen)

## Washington, D.C. 20515

(Any erasures, corrections, or changes on this form must be initialed by the authorizing official.)

## To the Clerk of the House of Representatives:

I hereby authorize the following payroll action:

	Effective Date
Phoebe Curtis Orr	12/16/78
Employee Social Security Number	Type of Action
219 64 3230	Appointment
Employing Office or Committee	☐ Salary Adjustment
Select Committee on Assassinations	☐ Termination (At close of business on effective date)
(If type of action is an Appointment or Salary Adjustment, compl	lete the following information.)
Position Title	Gross Annual Salary
Document/Research	\$11,000
If Committee Employee, complete appropriate item below.)	
1. Standing Committee: Staff—Clerical or Profess	sional.
2. K Special or Select Committee: Authority—H. Res.	of 4th Congress.
3.   Joint Committee.	
If Employee of an Officer of the House, complete item below.)	
Position NumberIf applicable, Level	Step
I certify that this authorization is not in violation relatives.  Date December 15 1976	of 5 U.S.C. 3110(b), prohibiting the employment of
	(Signature of Authorizing Official)
<u> </u>	(Signature of Authorizing Official)  MAS M. DOWNING. Chairman  (Type or print name of Authorizing Official)  OCT COMMITTEE ON ASSASSINALIANS  (Title-If Member, District and State)
All appointments and salary adjustments for employees unabloyees, except those of the Committee on Appropriations, the Co	mas N. Downing, Chairman  (Type or print name of Authorizing Official)  ect Comnittee on Assassinations  (Title-If Member, District and State)  der the House Classification Act and for Committee, em-
All appointments and salary adjustments for employees unaployees, except those of the Committee on Appropriations, the Cobe approved by the Committee on House Administration.  APPROVED:	(Type or print name of Authorizing Official)  OCT COMMITTEE ON ASSASSINATIONS  (Title-If Member, District and State)  der the House Classification Act and for Committee, emommittee on the Budget, and the Joint Committees, must
All appointments and salary adjustments for employees unployees, except those of the Committee on Appropriations, the Cobe approved by the Committee on House Administration.	(Type or print name of Authorizing Official)  OCT COMMITTEE ON ASSASSINATIONS  (Title-If Member, District and State)  der the House Classification Act and for Committee, emommittee on the Budget, and the Joint Committees, must

NW 88326

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#### MEMORANDUM

All Staff Employees TO: FROM: Budget Officer DATE: January 3, 1977 RE: Payroll Certification Starting with the January, 1977 payroll, the certification to the House Finance Office requires, among other things, the relationship, if any, of each staff employee to any current Member of Congress (those taking office January 3, 1977). The following are the relationships to be included in the certification: father nephew brother-in-law mother niece sister-in-law son husband stepfather daughter wife stepmother brother father-in-law stepbrother sister mother-in-law stepsister : uncle son-in-law half-brother aunt daughter-in-law half-sister first cousin All staff employees are requested to complete this form and return it to the Budget officer. Approved Richard A. Sprague

Photble C. D. Signature of Employee

I am related by the following relationship

I am not related

Jan. 24, 1977