GENERAL
H43
PR14/FB216

May 17, 1966

Dear Mrs. Davenport:

The President has received your letter enclosing the copies of the resolutions adopted by District of Columbia State Federation of Business and Professional Women's Clubs. He appreciates your bringing this expression of views to his attention.

Sincerely,

Paul M. Popple
Assistant to the President

Mrs. Thelma R. Davenport
President
D. C. State Federation of Business
and Professional Women's Clubs
4605 47th Street, NW.
Washington, D. C. 20016

PMP:AWH:aw

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MAY 19 1966
CENTRAL FILES

DISTRICT OF COLUMBIA STATE FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS

4605 FORTY SEVENTH STREET, N.W. WASHINGTON, D. C. 20016

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May 7, 1966

The President
The White House
Washington, D. C.

Dear Mr. President:

The District of Columbia State Federation of Business and Professional Women's Clubs, in convention assembled May 6 and 7, 1966 at Washington, D.C., passed unanimously the enclosed resolutions bearing upon Title VII of The Civil Rights Act of 1964.

Copies of the two resolutions are being sent to you in accordance with direction of the convention body to me as President, to forward copies to The President of the United States and to the President's Commission on the Status of Women.

Very sincerely yours,

(Mrs) Thelma R Davenport

(Mrs)

Thelma Reynolds Davenport, President
D. C. State Federation of Business
and Professional Womens Clubs, 1965-1966

TRD:d
Encls.2

THE EXECUTIVE COMMITTEE 1965-66

PRESIDENT—MRS. THELMA R. DAVENPORT, 4605 FORTY SEVENTH STREET., N.W., WASHINGTON, D. C. 20016

1ST VICE PRESIDENT
MRS. HELEN K. WIEGEL
1114 WEST NOLCREST DRIVE
SILVER SPRING, MD. 20903

2ND VICE PRESIDENT
MISS RITA HEANY
3531 39TH STREET, N. W. APT
WASHINGTON, D. C. 20016

3RD VICE PRESIDENT
MRS. FRANCES P. MEYERS
3609 JANET ROAD
SILVER SPRING, MD. 20906

RECORDING SECRETARY
MRS. MABEL UPDIKE
6125 FIRST PLACE, N. E.
WASHINGTON, D. C. 20011

CORRESPONDING SECRETARY
MISS HELEN SOMERVILLE
2401 CALVERT STREET, N. W.
WASHINGTON, D. C. 20008

TREASURER
MRS. LENA V. SOMERS
1900 COLUMBIA PIKE, APT. 312
ARLINGTON, VIRGINIA 22204

RESOLUTION PASSED UNANIMOUSLY BY THE DISTRICT OF COLUMBIA FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS at their 17th Annual Convention, held May 6-7, 1966 Washington-Hilton Hotel, Washington, D. C.

WHEREAS, the Congress of the United States passed the Civil Rights Act of 1964 making it an unlawful employment practice for an employer to "discriminate because of race, color, religion, sex, or national origin," and

WHEREAS, the President of the United States enacted into law this Said Act on July 2, 1964, and

WHEREAS, the President of the United States Lyndon B. Johnson has on numerous occasions stated publicly his support of this law and his abhorrence of discrimination on the basis of race, color, religion, sex, or national origin, and

WHEREAS, the President has implemented the Civil Rights Act in Government employment and Government-related employment by the issuance of the Presidential Executive Order #11246, dated September 24, 1965 (30 Fed. Reg. 12319, September 28, 1965), effective October 24, 1965,

BE IT THEREFORE RESOLVED that the District of Columbia State Federation of Business and Professional Women's Clubs urgently request that the President correct the inadvertence of the omission of the word "SEX" in the Presidential Executive Order #11246 on Equal Employment Opportunity by adding the word sex in Section 101 and other applicable sections.

BE IT FURTHER RESOLVED that the Federation furnish copies of this Resolution to the President of the United States and to the President's Commission on the Status of Women.

RESOLUTION PASSED UNANIMOUSLY BY THE DISTRICT OF COLUMBIA FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS at their 17th ANNUAL CONVENTION, held May 6-7, 1966, Washington Hilton Hotel, Washington, D. C.

WHEREAS the Congress of the United States enacted Title VII of the Civil Rights Act of 1964 to make it unlawful to discriminate in employment on the basis of sex, and established a five-member Equal Employment Opportunity Commission to carry out the provisions of this title;

WHEREAS the President of the United States, Lyndon B. Johnson, has given unprecedented recognition to merit and talent by the appointment of numbers of women to salaried positions of responsibility as distinguished from honorary positions; and has often publicly declared his determination to ban discrimination against women in government and has, in fact, included one woman member when he appointed the Equal Employment Opportunity Commission;

WHEREAS the above Civil Rights Act by Section 704(b) makes it unlawful for "any notice or advertisement relating to employment . . . indicating any preference, limitation, specification, or discrimination, based on race, religion, sex, or national origin;"

AND WHEREAS the Equal Employment Opportunity Commission on April 27, 1966, released guidelines which clearly approve the continuation of Help Wanted advertising in newspapers under categories of sex in the following words:

> "Advertisers covered by the Civil Rights Act of 1964 may place advertising for jobs open to both sexes in columns classified by publishers under 'Male' and 'Female' headings to indicate that some occupations are considered more attractive to persons of one sex than the other. In such cases, the Commission will consider only the advertising of the covered employer and not headings used by publishers." (31 F.R. 6419)

NOW THEREFORE BE IT RESOLVED by the District of Columbia State Federation of Business and Professional Women's Clubs, numbering some 1100 employed women in all walks of economic life including business, government, and professions, that the above guidelines released by the Equal Employment Opportunity Commission violate the intent of Congress with regard to women in employment and are recognized by thinking women as a deliberate disregard of their interests;

BE IT FURTHER RESOLVED that appeal be made to the President of the United States to lend his influence to the end that help wanted advertising conform to the objective of eliminating discrimination based on sex, even as it does with regard to discrimination in other forms;

BE IT FURTHER RESOLVED that the members of the Equal Employment Opportunity Commission and Members of Congress be provided with a copy of this Resolution;

BE IT FURTHER RESOLVED that other State Federations of Business and Professional Women's Clubs and the National Federation of Business and Professional Women's Clubs be alerted to this situation and be provided with a copy of this Resolution as a basis for concerted action to protest the disregard of the clear meaning of Title VII and particularly of Section 704(b) relating to advertising for employment;

OVER

BE IT FURTHER RESOLVED that a copy of this Resolution be sent to the Members of the Citizen's Advisory Council on the Status of Women;

AND BE IT FURTHER RESOLVED that a copy of this Resolution be sent to other appropriate organizations.