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To: National Archives and Records Administration (NARA) Washington, DC 20408 1. From: (Agency or establishment) (U) Central Intelligence Agency (CIA) 2. Major Subdivision (U) Information Management Services (IMS) 3. Minor Subdivision 4. Name of Person with whom to confer 5. Telephone (include area code)		this agency or will not be needed after the retention der the provisions of Title 8 of the GAO Manual for	
x is not required is attach	ned has been	requested	
Signature of Agency Reprofentative	Director, IMS		Date (mm/dd/yyyy)
Item B. Description of Item a	and Proposed Disposition	9. GRS or Superseded Job Citation	10. Action taken (NARA Use Only)
(U) Please see attached	eries. pages.		

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(including cover) Standard Form 115 (Rev.3/91)
Prescribed by NARA 36 CFR 1228

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(U) Flexible Records Control Schedule (U) 30 Year Retention

(U) Background:

(U) Per the requirements of 36 Code of Federal Regulations (CFR) Subchapter B, the Central Intelligence Agency (CIA or Agency) is requesting that the National Archives and Records Administration (NARA) grant records disposition authority to Record Group 263 for its Flexible Records Control Schedule (RCS). The Flexible RCS streamlines CIA's existing disposition authorities by aligning to business functions and consolidating identical or similar retention periods. The Flexible RCS also incorporates new functions or updated descriptions, as appropriate. CIA is requesting new disposition authorities for the items in the Flexible RCS, which will be implemented at a future date after receiving approval from NARA.

(U) Series: Temporary 30 Year (30)

(U) Disposition Instructions: TEMPORARY - FOR DISPOSITION INSTRUCTIONS, SEE EACH ITEM LISTED IN THE ATTACHED SCHEDULE.

(E) Application of Disposition Instructions: The disposition instructions for the 30 Year Series apply to recordkeeping copies covered by the subsequent items. The disposition instructions do not apply to duplicate or reference copies, which may be destroyed when no longer needed or obsolete. Dependent upon the type of record, records will be cut off at either the end of the calendar year or fiscal year unless otherwise indicated. Unless a specific medium for a specific series is identified in the description, all items in this schedule are to be considered media neutral (e.g., paper, electronic, or other formats).

Item	Description	Disposition	
30-1	Human Resources Records		
30-1a	Reports of Workers Compensation for Employees who are out of country.	Destroy after 30 years. Destroy 30 years	
30-1b	Sensitive Personnel Records.	Destroy 30 years after separation.	
30-2	Medical Records		
30-2a	Medical Records for Agency Employees.	Destroy 30 years after separation.	
30-3	Information Management Records		
30-3a	Declassification Referral Files.	Destroy after 30 years.	
30-4	Intelligence Collection and Operations Records		
30-4a	Personality Files with Counterintelligence interests.	Destroy 30 years after case is closed.	
30-5	Security Records		
30-5a	Personnel Security Records.	Destroy 30 years after the last record on the individual.	
30-5b	Unauthorized Releases of Classified Information records.	Destroy after 30 years.	

*See email dolled 2/27/2020 MPB

UNCLASSIFIED December 7, 2016

Redactions have been made to this record control schedule pursuant to 5 U.S.C. 552(b)(3) with the corresponding statute 50 U.S.C. 403(g), Section 6 of the CIA Act of 1949 which protects from disclosure the "organization, functions, names, official titles" of the CIA and/or Exemption 6, personal privacy. You will need to submit a Freedom of Information Act (FOIA) request to the Office of the General Counsel for the withheld information. Information on how to file a FOIA may be found here:

http://www.archives.gov/foia/