Standard Form No. 115 Revised November 1951
Prescribed by General Services REQUEST FOR AUTHORITY LEAVE BLANK Administration GSA Reg. 3-IV-106 TO DISPOSE OF RECORDS 115-103 2 (See Instructions on Reverse) 4 DATE APPROVED GENERAL SERVICES ADMINISTRATION, NATIONAL ARCHIVES AND RECORDS SERVICE, WASHINGTON, D.C. 20408 NOTIFICATION TO AGENCY 1. FROM (AGENCY OR ESTABLISHMENT) In accordance with the provisions of 44 U.S.C. Army and Air Force Exchange Service 3303a the disposal request, including amendments, is approved except for items that may be stamped "disposal not approved" or 2. MAJOR SUBDIVISION Administrative Services Division "withdrawn" in column 10. 3. MINOR SUBDIVISION Records Management Office 6-22-77 Archivist 4. NAME OF PERSON WITH WHOM TO CONFER Date United States 5. TEL. EXT. (Date) 330-3177 K. E. Bayro 6. CERTIFICATE OF AGENCY REPRESENTATIVE: I hereby certify that I am authorized to act for the head of this agency in matters pertaining to the disposal of records, and that the records described in this list or pages are proposed for disposal for the reason indicated: ("X" only one) The records will cease to have sufficient value to warrant further retention on the expiration of the period of time indicated or on the occur-rence of the event specified. The records have В ceased to have suffi-cient value to warrant further retention.

12	May	77
	(Data)	

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12 May (Date)	77 Record Record Record	s_Managemen (Title)	ot_Office
7. ITEM NO.	8. DESCRIPTION OF ITEM (WITH INCLUSIVE DATES OR RETENTION PERIODS)	9. SAMPLE OR JOB NO.	10. ACTION TAKEN
	Listed below are proposed amendments to Army and Air Force Exchange Service Manual 5-1, Records Management:		
1.	403-08 Letters of Reference and Pre-employment Credit Report Files. Amend subsection a to read as follows:		
(1)	"a. Satisfactory references and credit checks.		
	(1) UA-Employees - Probationary period 1 year. Cutoff at close of fiscal year. Destroy after 1 year.		
	(2) HPP-Employees - Probationary period 90 days. Cutoff at close of probationary period. Destroy after 90 days."		
	This change is necessary so that the provisions of ESM 5-1 support those of paragraph 5-14b(1), AR 60-21/AFR 147-15, Exchange Service Personnel Policies.		
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