

Number GRS-6-1-0319-2016-0001

Received Date May 3, 2016

Total Accounts 164

Agencies are reminded that NARA reserves the right to review agency email practices and records. Pursuant to 36 CFR 1239.20, NARA may undertake an inspection involving high risk to significant records. Problems may be identified through a risk assessment or through other means, such as reports in the media, Congressional inquiries, allegations of unauthorized destruction, reports issued by the GAO or an agency's Inspector General, or observations by NARA staff members.

VERIFICATION FOR IMPLEMENTING GRS 6.1: EMAIL MANAGED UNDER A CAPSTONE APPROACH**SECTION A: Agency and Scope Information**

This section captures general information about the agency and the scope of Capstone implementation. This includes: 1) name of the agency to which this form applies; 2) applicable record group number; 3) selection of which GRS 6.1 items the agency is proposing to use; and 4) information on implementation scope, such as whether agency-wide or limited to a specific component/office, as well as information on legacy email.

NOTE: One form is required for each unique implementation plan (for example, if implementation is limited to two program offices, but each program office differs in their implementation, one form for each is required) and/or per record group (RG) included (for example, a department implementing Capstone on behalf of their components which have separate record group numbers would need to submit one form per component/record group). This ensures that all positions are appropriately identified and documented. As a general rule, each record group number will require a separate form.

Name of Agency
to Which this
Form Applies:

Department of the Army: US Army Staff

Record Group
Number:

0319

*** Please spell out full agency name. Please do not use acronyms.*

Is this form superseding a previous submission?

☐ YES☒ NO

If yes, provide previous tracking number assigned by NARA:

GRS 6.1 item(s) proposed for use:

☐ ALL☒ ITEM 010☐ ITEM 011☐ ITEM 012

Implementation scope for this submission:

☐ Agency-Wide☒ Component/Office (explain in additional scope comments)

Additional Scope Comments. If applicable, please include in this section all other RGS for which your agency is submitting a separate form (for example, “The department will also be submitting forms for the following additional components: [list of components, with their record group number].” NOTE: if an agency did not check “all” under the “GRS 6.1 item(s) proposed for use” section, please summarize how other email is to be managed.

Army Corps of Engineers, RG 77, Office of the Surgeon General RG 112, Army Secretariat RG 335, Army Special Operations Command RG 338, Army Space & Missile Defense Command RG 338, Army Surface Deployment & Distribution Command RG 338, US Army South RG 338, US Army North/5th Army RG 338, US Army Central RG 338, US Army Africa RG 338, Army Materiel Command RG 544, US Army Europe RG 549, US Army Pacific RG 550, Army Training & Doctrine Command, Army Forces Command RG 555.

Other emails will be managed using standard Records Management practices based on content of the email. They will be placed into electronic folders in the Army Records Information Management System (ARIMS). Army is also pursuing other automated records management solutions with DOD and other DOD Components for use in automated processing of all electronic records.

**** Note:** Box will expand to accommodate text.

Legacy Email Scope. Agencies using this GRS are expected to apply the items being used to all legacy (existing) email. Please provide any general information on legacy email below (for example, “no legacy email exists for this agency, as traditional records management with a print-and-file policy was enforced prior to Capstone adoption” or “agency will be including legacy email for all items being used, dating back to approximately 2010.”)

Agency will be including legacy email dating back to 2013, as the email journaling policy defined in the Army Regulation 25-400-2 Army Records Information Management System in place prior to Capstone.

**** Note:** Box will expand to accommodate text.

Capstone Officials and Classified Accounts. Do any of the Capstone officials proposed on this list have email accounts on security classified networks or systems? NOTE: This information will be used by NARA for transfer planning purposes.

☒ YES ☐ NO

URL to Agency Organization Chart (If not available online, please attach with your submission. NARA reserves the right to request additional information to facilitate review):

[Http://www.army.mil/info/organization](http://www.army.mil/info/organization) and Attached HQDA Staff Charts

**** Note:** Box will expand to accommodate text.

Contact Information for Agency Records Officer (Name, Email, and Phone):

Anthony Crawley-Gibson, Anthony.d.crawley-gibson.civ@mail.mil 703-428-6464

**** Note:** Box will expand to accommodate text.

Whom should NARA contact if there are any questions about this form, or the information contained within? (Name, Email, and Phone). NOTE: *only complete if different from above.*

Anthony Crawley-Gibson, Chief, Army Records Management Division, Anthony.d.crawley-gibson.civ@mail.mil 703-428-6464

**** Note:** Box will expand to accommodate text.

SECTION B: List of Capstone Accounts (GRS 6.1, item 010)

This section captures a listing of all positions or roles that fit into the definitions provided in item 010 of GRS 6.1. This section is broken down to correspond to the ten categories provided under item 010.

The number of accounts is an estimate of the number of accounts affiliated with an entry. For example, the head of the agency may be one Executive Director who utilizes two (2) different accounts to conduct business. In this case the entry would be “Executive Director” and the number of accounts would be “2.”

Some agencies may not have any positions for certain categories. Please explain why under each applicable category. (For example, “We do not have any regional administrators” or “These positions are included under another submission” or “all the positions in this category are already covered in other categories.”) Please refer to GRS 6.1, the corresponding FAQ #6, and the definitions provided within each category below for additional information on which positions must be included in a Capstone approach.

This section is required even in instances where only the temporary items (011 and/or 012) are being used, in which case it acts as an exception list.

NOTE: the list should be of positions or roles (for example, “Secretary”), not specific individual names or email addresses (for example, “John Smith” or “John.Smith@agency.gov”). Agencies may summarize or condense specific levels of management, rather than repeat positions. For example, an agency may input one entry for “All Under-Secretaries” with a position total that represents the number of said positions, rather than listing out each specific Under-Secretary.

Category 1) The head of the agency, such as Secretary, Commissioner, Administrator, Chairman or equivalent. The very top executive of the agency. For cabinet level agencies, this is typically a Secretary. For independent agencies, and components within cabinet level agencies, this may be a Commissioner, Administrator, Director, or a specialized title (such as “Archivist of the United States”). For other agencies, including Commissions and Boards, this may be a Chairman, Executive Director, a group of Commissioners, Council Members, Board Members, or the equivalent. Most agencies will have one position for this category (although the one position may have multiple email accounts); some agencies, such as Commissions and Boards, may have multiple positions in the category. ***If no positions are identified, please briefly explain why (for example, “Not applicable; no positions in this category exist.”)**

POSITION TITLE / ROLE			# of Accounts
Add Row	Remove Last Row	Chief of Staff of the US Army	2
(total number of accounts for this category; this number will auto-populate)			2

Category 2) Principal assistants to the head of the agency (second tier of management), such as Under Secretaries, Assistant Secretaries, Assistant Commissioners, and/or their equivalents; this includes officers of the Armed Forces serving in comparable position(s). Generally the second-tier of management within an agency, this may include Under Secretaries, Assistant Secretaries, Assistant Commissioners, Vice Chairmen, etc. Some agencies may use other terminology, such as “Associate.” The number of positions at this level will vary greatly agency to agency. Some may only have one, such as an Assistant Commissioner, while others may have multiple, such as numerous Assistant Secretaries each with oversight of a specific program, bureau, or line of business within the agency. ***If no positions are identified, please briefly explain why (for example, “Not applicable; no positions in this category exist.”)**

POSITION TITLE / ROLE			# of Accounts
Add Row	Remove Last Row	Vice Chief of Staff of the Army	2
(total number of accounts for this category; this number will auto-populate)			2

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Category 3) Deputies of all positions in categories 1 and 2, and/or their equivalent(s). Most of the first- and second-tier executives covered in the first two categories have corresponding deputy position(s) that assist in the daily operations of the agency. This includes Deputy Secretaries, Deputy Commissioners, Deputy Assistant Commissioners, etc. The number of deputy positions will also vary greatly from agency to agency. ***If no positions are identified, please briefly explain why (for example, “Not applicable, no positions in this category exist.”)**

POSITION TITLE / ROLE			# of Accounts
Add Row	Remove Last Row	Deputy Chief of Staff, G-1 for Personnel	1
Add Row	Remove Last Row	Deputy Chief of Staff, G-2, for Intelligence	1
Add Row	Remove Last Row	Deputy Chief of Staff, G-3,5,7 for Operations and Plans	1
Add Row	Remove Last Row	Deputy Chief of Staff, G-4 Logistics- J	2
Add Row	Remove Last Row	Deputy Chief of Staff, G-8 for Programs	1
Add Row	Remove Last Row	Deputy to the Deputy Chief of Staff G-1, for Personnel	1
Add Row	Remove Last Row	Deputy to the Deputy Chief of Staff G-2 for Intelligence	1
Add Row	Remove Last Row	Civilian Deputy, Program Analysis and Evaluation, G-8	1
Add Row	Remove Last Row	Director of the Army Staff	1
Add Row	Remove Last Row	Vice Director of the Army Staff, Director of Management	2
Add Row	Remove Last Row	Deputy Director, Department of the Army Management Office/Strategic Plans and Policy, G-3/5/7	1
Add Row	Remove Last Row	Deputy to the Deputy Chief of Staff, G-1	1
Add Row	Remove Last Row	Deputy to the Deputy Chief of Staff, G-2	1
Add Row	Remove Last Row	Deputy to the Deputy Chief of Staff, G-4	1
(total number of accounts for this category; this number will auto-populate)			16

Category 4) Staff assistants to all positions in categories 1 and 2, such as special assistants, confidential assistants, military assistants, and/or aides. For those senior officials in categories 1 and 2, important work is often carried out by special assistants, confidential assistants, military assistants, aides, executive assistants, etc. They may send email on behalf of senior officials and/or their email account contains email closely related to the responsibilities and actions of the senior officials they support. For example, a “special assistant” to the Secretary of Defense, or a “Counselor” to Secretary of Health and Human Services would fall into this category. ***If no positions are identified, please briefly explain why (for example, “Not applicable, no positions in this category exist.”)**

POSITION TITLE / ROLE			# of Accounts
Add Row	Remove Last Row	Assistant Chief of Staff for Installation Management	1

INACTIVE – ALL ITEMS SUPERSEDED

Add Row	Remove Last Row	Assistant Chief of Staff, US Army Reserve	1
Add Row	Remove Last Row	Assistant Deputy Chief of Staff, G-2	2
Add Row	Remove Last Row	Assistant Deputy Chief of Staff, G-1	2
Add Row	Remove Last Row	Assistant Deputy Chief of Staff for Operations, G-3/5/7	2
Add Row	Remove Last Row	Assistant Deputy Chief of Staff, G-4	2
Add Row	Remove Last Row	Assistant Deputy Chief of Staff, G-8	1
Add Row	Remove Last Row	Deputy Assistant Chief of Staff for Installation Management	2
(total number of accounts for this category; this number will auto-populate)			13

Category 5) Principal management positions, such as Chief Operating Officer, Chief Information Officer, and Chief Financial Officer, and/or their equivalent(s). These positions tend to be those executives who have operational and management responsibilities within an agency, including Chief Operating Officer, Chief Information Officer, Chief Knowledge Officer, Chief Technology Officer, and Chief Financial Officer. These positions are often required by statute or Executive Order, such as, for example, the Chief Financial Officer Act and the Chief Technology Officer Act. For some agencies, these positions may already be covered by other categories. ***If no positions are identified, please briefly explain why (for example, “Not applicable; no positions in this category exist.”)**

POSITION TITLE / ROLE			# of Accounts
Add Row	Remove Last Row	Deputy Chief of Staff, G-6 Chief Information Officer	1
Add Row	Remove Last Row	Judge Advocate General	1
Add Row	Remove Last Row	Deputy Judge Advocate General	1
Add Row	Remove Last Row	Provost Marshall General	1
Add Row	Remove Last Row	Deputy Provost Marshall General- J	2
Add Row	Remove Last Row	Chief of Chaplains	2
Add Row	Remove Last Row	Deputy Chief of Chaplains	2
Add Row	Remove Last Row	Sergeant Major of the Army	1
(total number of accounts for this category; this number will auto-populate)			11

Category 6) Directors of significant program offices, and/or their equivalent(s). Those Directors (or equivalents, such as Executive Directors, Managers, Directorates, or Chiefs) that oversee and manage major program offices, bureaus, or lines of business that support the agency mission. For example, many agencies will have a Director that oversees Congressional and Legislative affairs, or a Director that oversees one specific mission-related program office. For some agencies, these positions may already be covered by other categories. ***If no positions are identified, please briefly explain why (for example, “Not applicable; no positions in this category exist.”)**

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INACTIVE – ALL ITEMS SUPERSEDED

		POSITION TITLE / ROLE	# of Accounts
Add Row	Remove Last Row	Chief Information Officer, G-6 & Director, Ground Intelligence Support Activity, Intelligence and Security Command	2
Add Row	Remove Last Row	Deputy Director for Plans Policy, G-3/5/7	2
Add Row	Remove Last Row	Director of Military Personnel Management, G-1	1
Add Row	Remove Last Row	Director of Office of Business Transformation, Office of the Under Secretary of the Army	2
Add Row	Remove Last Row	Director of Resource Management, G-4	2
Add Row	Remove Last Row	Director for Supply Policy, Programs, and Processes, G-4	1
Add Row	Remove Last Row	Director for Maintenance Policy, Programs, and Processes, G-4	2
Add Row	Remove Last Row	Director, Army Intelligence Community Information Management, Office of the Deputy Chief of Staff, G-2	2
Add Row	Remove Last Row	Director, Army Quadrennial Defense Review Office, G-8-J	2
Add Row	Remove Last Row	Director, Capabilities Integration Directorate, G-3/5/7	2
Add Row	Remove Last Row	Director, Center for Army Analysis, G-8	1
Add Row	Remove Last Row	Director Civilian Personnel, Labor and Employment Law	2
Add Row	Remove Last Row	Director Civilian Student Education Detachment (Field Operating Agency)	1
Add Row	Remove Last Row	Director Counterintelligence, Human Intelligence, Disclosure and Security, G-2	2
Add Row	Remove Last Row	Director, US Army Force Management Support Agency	1
Add Row	Remove Last Row	Director US Army Nuclear and Countering Weapons of Mass Destruction Agency	1
Add Row	Remove Last Row	Director, US Army Command and Control Support Agency	1
Add Row	Remove Last Row	Director, US Army Legal Services Agency	1
Add Row	Remove Last Row	Director, Judge Advocate General's Legal Center and School	1
Add Row	Remove Last Row	Director, US Army Corrections Command	1
Add Row	Remove Last Row	Director, Defense Forensics and Biometrics Agency	1
Add Row	Remove Last Row	Deputy Director, Human Resources Policy Directorate/ Director Ready and Resilient, G-1	2
Add Row	Remove Last Row	Deputy Director, Program Analysis & Evaluation Directorate, G-8	2
Add Row	Remove Last Row	Director, Department of the Army Management Office, Operations and Contingency Plans Division, G-3/5/7	1
Add Row	Remove Last Row	Director, Department of the Army Management Office, Strategic Plans and Policy, G-3/5/7	2

INACTIVE – ALL ITEMS SUPERSEDED

Add Row	Remove Last Row	Director, Force Development, G-8	1
Add Row	Remove Last Row	Director, Human Capital, Office of the Chief, US Army Reserve	1
Add Row	Remove Last Row	Director, Installation Services, Assistant Chief of Staff for Installation Management	1
Add Row	Remove Last Row	Director, Installation Support Management Activity	1
Add Row	Remove Last Row	Director, Joint and Integration, Office of the Deputy Chief of Staff, G-8	1
Add Row	Remove Last Row	Director Logistics Information Management, Office of the Deputy Chief of Staff, G-4	2
Add Row	Remove Last Row	Director, Manprint Directorate	1
Add Row	Remove Last Row	Director, Materiel, Office of the Deputy Chief of Staff, G-8	1
Add Row	Remove Last Row	Director, Officer Personnel Management Directorate, Human Resources Command	2
Add Row	Remove Last Row	Director of Plans and Resources, Office of the Deputy Chief of Staff, G-1	2
Add Row	Remove Last Row	Director, Resource Integration, Office of the Deputy Chief of Staff, G-2	2
Add Row	Remove Last Row	Director, US Army Logistics Innovation Agency	1
Add Row	Remove Last Row	Director, Sexual Harassment/Assault Response and Prevention, Equal Employment Opportunity	2
Add Row	Remove Last Row	Director of Facilities & Logistics, Installation Management Command	1
Add Row	Remove Last Row	Director of Operations, Assistant Chief of Staff, Installation Management Command	1
Add Row	Remove Last Row	Director of Human Resources, Installation Management Command	1
Add Row	Remove Last Row	Director, Resource Management, Installation Management Command	1
Add Row	Remove Last Row	Executive Director/Director of Services, Installation Management Command	1
Add Row	Remove Last Row	Regional Director-Atlantic, Installation Management Command	1
Add Row	Remove Last Row	Regional Director-Central, Installation Management Command	1
Add Row	Remove Last Row	Regional Director-Pacific, Installation Management Command	1
Add Row	Remove Last Row	Regional Director-Europe, Installation Management Command	1
Add Row	Remove Last Row	Chief Executive Officer, US Army Reserve Command	1
Add Row	Remove Last Row	Technical Advisor, Foreign Intelligence Production, G-2	2
Add Row	Remove Last Row	Executive Director, Army Evaluation Center	2
Add Row	Remove Last Row	Director, Resources/Deputy Director, Force Development, G-8	2

INACTIVE – ALL ITEMS SUPERSEDED

Add Row	Remove Last Row	Executive Director, Army Test & Evaluation Command	2
Add Row	Remove Last Row	Deputy Director for Force Management, G-3/5/7	2
Add Row	Remove Last Row	Executive Director, Army Operational Test Command	2
Add Row	Remove Last Row	Director, Intelligence Future, Deputy Chief of Staff, G-2	2
Add Row	Remove Last Row	Director, Intelligence Center of Excellence/Capabilities Development & Integration	2
Add Row	Remove Last Row	Director of Architecture, Operations, Networks & Space, G-6 - J	2
(total number of accounts for this category; this number will auto-populate)			84

Category 7) Principal regional officials, such as Regional Administrators, and/or their equivalent(s). Those agencies with a regional structure must include the accounts of principal regional officials. For most agencies with a regional presence this will be limited to Regional Administrators, or those officials who are responsible for the management and operations of specific regional areas (e.g., an agency that has 10 regions to carry out mission-critical activities would include those 10 Regional Administrators). It does not pertain to the heads of individual offices within regions, such as, but not limited to, customer-service centers, processing centers, or administrative offices that conduct routine activities (e.g., passport offices, or Social Security claims processing offices). ***If no positions are identified, please briefly explain why (for example, “Not applicable; no positions in this category exist.”)**

		POSITION TITLE / ROLE	# of Accounts
Add Row	Remove Last Row	Commanding General, US Army Intelligence & Security Command- J	3
Add Row	Remove Last Row	Commanding General, Military District of Washington - J	3
Add Row	Remove Last Row	Commanding General 7th Signal Command- J	3
Add Row	Remove Last Row	Commanding General, US Army Human Resources Command	1
Add Row	Remove Last Row	Commanding General, US Army Installation Management Command	1
Add Row	Remove Last Row	Commanding General, US Army Combat Readiness/Safety Center	1
Add Row	Remove Last Row	Commanding General, Operational Test Command	2
Add Row	Remove Last Row	Commanding General White Sands Military Missile Range	1
Add Row	Remove Last Row	Deputy Commanding General, US Army Intelligence and Security Command	1
Add Row	Remove Last Row	Chief, National Guard Bureau	1
Add Row	Remove Last Row	Director, Army National Guard	1
Add Row	Remove Last Row	Superintendent, US Military Academy	1
Add Row	Remove Last Row	Chief, US Army Reserve - J	3

INACTIVE – ALL ITEMS SUPERSEDED

Add Row	Remove Last Row	Deputy Chief, US Army Reserve	2
Add Row	Remove Last Row	Commandant, US Army War College	1
Add Row	Remove Last Row	Commanding General, Army Test and Evaluation Command	1
Add Row	Remove Last Row	Adjutant General, Human Resources Command	2
Add Row	Remove Last Row	Deputy Commanding General-Sustainment, Installation Management Command - J	2
Add Row	Remove Last Row	Deputy Commanding General, Operations/Chief of Staff, Installation Management Command	1
(total number of accounts for this category; this number will auto-populate)			31

Category 8) Roles or positions that routinely and directly advise the above positions, including special advisers, General Counsels, Chiefs of Staff, Inspectors General, etc. Many management positions routinely provide advice and oversight to the agency in the course of daily business, and are involved in mission related policy formulation, implementation, and/or interpretation. This may include general program oversight, legal protection and oversight, and daily operations and management. For most agencies this will include General Counsels, Chiefs of Staff, Inspectors General and special advisers (such as “Policy Advisors”) within the top tiers of the agency. This does not include those that advise on purely administrative issues. For example, a Chief of Staff within a lower tier of the agency would not be included in this category. ***If no positions are identified, please briefly explain why (for example, “Not applicable; no positions in this category exist.”)**

		POSITION TITLE / ROLE	# of Accounts
Add Row	Remove Last Row	Dean of the Academic Board, US Military Academy	1
Add Row	Remove Last Row	Commandant of Cadets, US Military Academy	1
Add Row	Remove Last Row	Deputy Chief of Staff, G-2, Intelligence/Chief of Staff, Intelligence & Security Command	1
Add Row	Remove Last Row	Advisor to the Assistant Deputy Chief of Staff, G-8	2
(total number of accounts for this category; this number will auto-populate)			5

Category 9) Roles and positions not represented above and filled by Presidential Appointment with Senate Confirmation (PAS positions). This category is a catch all for any position that was filled by Presidential Appointment with Senate Confirmation (PAS) but not represented in any of the other categories. For most agencies the PAS positions will already be captured in categories 1 through 8, and no other PAS positions will need to be identified. ***If no positions are identified, please briefly explain why (for example, “Not applicable; no positions in this category exist.”)**

		POSITION TITLE / ROLE	# of Accounts
Add Row	Remove Last Row	Not applicable; no positions in this category exist	
(total number of accounts for this category; this number will auto-populate)			

INACTIVE – ALL ITEMS SUPERSEDED

Category 10) Additional roles and positions that predominately create permanent records related to mission critical functions or policy decisions and/or are of historical significance. These represent roles, positions, and/or programs within the agency that predominantly create permanent records related to mission critical functions or policy decisions and/or are of historical significance. This category is for those roles and positions that are appropriate for permanent retention, but not captured in the other nine (9) categories. ***If no positions are identified, briefly explain why (for example, “Not applicable; no positions in this category exist.”)**

POSITION TITLE / ROLE		# of Accounts
Add Row	Remove Last Row	Not applicable; no positions in this category exist
(total number of accounts for this category; this number will auto-populate)		

SECTION C: Agency Approvals

NOTE: Approvals must be completed digitally.

By checking these boxes, you are confirming that this form has been reviewed and approved by the appropriate agency officials, and is ready for review by the National Archives and Records Administration. The information provided on this form will be made publicly available, unless the agency provides, in its email submission, NARA with a proper citation requiring the protection of this information.

TITLE and PRINTED NAME	APPROVAL	DATE
Agency Records Officer Anthony D. Crawley-Gibson	<input checked="" type="checkbox"/> Approved	Apr 19, 2016
Senior Agency Official, Records Management Gerald B. O'Keefe	<input type="checkbox"/> Approved	Jun 13, 2016

Submit this form as an attachment to an email to GRS_Team@nara.gov for processing and approval. Hard-copy or printed and scanned to PDF forms will not be accepted. You may also submit the form automatically by pressing here:

Submit by Email

----- Below for NARA Use Only -----

TITLE and PRINTED NAME	STATUS		DATE
Chief Records Officer of the U.S. Laurence Brewer	<input checked="" type="checkbox"/> Approved	<input type="checkbox"/> Denied	Oct 27, 2017
If denied, reason:			