REQUE	UEST FOR RECORDS DISPOSITION AUTHORITY			(LEAVE BLANK) JOB NUMBER 11-566-08-7			
To. NATIONAL ARCHIVES and RECORDS ADMINISTRATION WASHINGTON, DC 20408				DATE RECEIVED 4/3/08			
1 FROM (Agency or establishment)				NOTIFICATION TO AGENCY			
Department of Homeland Security							
2 MAJOR S	SUBDIVISION	1				a.	
Citizen and Immigration Services (CIS)				In accordance with the provisions of 44 U.S C 3303a, the disposition request, including amendments, is approved except for items that may be marked \(\sigma\) disposition not approved \(\sigma\) or			
3 MINOR SUBDIVISION							
Veri	ification Division (VER)				in column 10	pproved_ or	
4 NAME OF PERSON WITH WHOM TO CONFER		5 TELEPHONE	DAT	E 51 07	ARCHIVIST OF THE UNITED STATES		
inad	Nadia Khawaja 202-358-7795			Bir (or man co		· · · · · · · · · · · · · · · · · · ·	
Is not required; Is attached, or In has been requested to have the second to have t			TITLE				
$(02 \cdot 0)$				JSCIS Records Officer			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			USCI	9 GRS OR SUPERSEDED 10 ACTION TAKEN			
7 Item No	8 DASCRIPTION OF THEM AND PROPOSED DISPOSITION			JOB CITATION (NARA USE ONLY		(NARA USE ONLY)	
	,						
	See attached CIS Records Retention Schedule Verification Information System (VIS)						
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Citizen and Immigration Services (CIS) Verification Information System (VIS) VIS is the technical infrastructure supporting two key programs, the E-Verify program and the Systematic Alien Verification for Entitlements (SAVE) Program. E-Verify allows participating employers to electronically verify the employment eligibility of all newly hired employees. The SAVE program allows government benefit granting agencies and licensing bureaus the ability to verify immigration status of individuals seeking government benefits before granting benefits. Input is derived originally from the employee/benefit applicant and employer/benefit granting organization. This information is then compared against information from existing government systems.

<u>Input</u>.

GRJ 20, ITEM 2

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- 1 VIS includes information on individuals to be screened by VIS, including identifying information such as name, date of birth, gender, nationality, visa status, photograph and social security number and other information as required on Form I-9. Information may also include data such as contact information for parties requesting screening, e.g., employers and benefit granting agencies.
- 2. Government Data. citizenship, immigration, and employment status information from several DHS and non-DHS systems of records, including records contained in such systems as the U.S. Customs and Border Protection (CBP) Treasury Enforcement Communication Systems (TECS), USCIS's Biometric Storage System (BSS), the Redesigned Naturalization Automated Caseworker Systems (RNACS), the Computer Linked Application Information Management System (CLAIMS 3 and 4), the Central Index System (CIS), Immigration and Customs Enforcement's (ICE) Student and Exchange Visitor Information System (SEVIS), and the Social Security Administration's (SSA) NUMIDENT System.

DISPOSITION: Temporary. Delete/destroy when data has been entered into the Master File, or when no longer needed to support reconstruction of, or serve as a back up to the Master File, whichever is later. This disposition instruction is media neutral, it applies regardless of the media or format of the records. Input may be placed directly into the Master File from other systems or may be collected using forms of various media types or as copies of original documents. The disposition applies to input that are not placed directly into VIS such as copies of original documents.

B. Master File/ Data.

Information contained in the Persistent Database includes information from individuals and Government Data that is used in support of E-Verify and SAVE program missions. In addition, the list of individuals and associated data necessarily for addressing challenges to potential mismatches will be maintained in the Master File to facilitate the screening process and minimize the number of individuals erroneously identified as ineligible for employment within the United States.

DISPOSITION. Temporary Destroy/delete ten (10) years after final match determination

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Output.

GRS 20, ITEM 16

Matching Results: Records created based on a VIS query relating to a match or non-match of an employee or applicant.

DISPOSITION: Temporary. Destroy/delete ten (10) years after final match determination.

2. System Audit Files: Records relating to the operational history of the VIS technical environment recorded to ensure compliance with business and technical requirements.

DISPOSITION: Temporary. Destroy/delete seven (7) years after creation of the records.

3. Program Inspection and Audit Files: Records relating to internal audits of the E-Verify and SAVE Programs. Audits will include samples of data taken from the various inputs and outputs of the VIS system, including information on individuals screened by or requesting screening by VIS, government data, matching histories, and log files. Audits will also include additional information, which may be used in auditing the effectiveness of Verification Programs.

DISPOSITION Temporary. Destroy/delete two (2) years after the audit is complete.

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4. Reports: Standard or ad hoc reports relating to VIS operations

DISPOSITION: Temporary. **Destroy/delete** when the agency determines that they are no longer needed for administrative, legal, audit, or other operational purposes.

D. System Documentation.

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 Documentation: System lifecycle development documents, including: Systems specifications, file specifications: data layout documentation, and information-tracking documentation (regardless of media) relating to the Persistent Database.

DISPOSITION: Temporary. **Destroy/delete** when system is superseded or when no longer needed for reference purposes.

2. Planning and Implementation Files: Records reflecting the history and major policy decisions regarding the creation and implementation of VER Programs.

DISPOSITION: Temporary. Delete/destroy when the agency determines that they are no longer needed for administrative, legal, audit, or other operational purposes.

3 Test Records: Electronic files or records created solely to test system performance, as well as hard copy printouts and related documentation for the electronic files/records.

DISPOSITION: Temporary. **Delete/destroy** when the agency determines that they are no longer needed for administrative, legal, audit, or other operational purposes. GRS 20.

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