# **INACTIVE - ALL ITEMS SUPERSEDED OR OBSOLETE**

**Schedule Number: N1-142-89-019** 

All items in this schedule are inactive. Items are either obsolete or have been superseded by newer NARA approved records schedules.

## Description:

This schedule was superseded in its entirety by N1-142-95-012. Nevertheless, items 1.A.1 and 1.A.2 were shown as superseded by N1-142-10-001, item 7d, in that schedule's crosswalk.

Date Reported: 07/28/2022 N1-142-89-019

REQUEST FOR RECORDS DISPOSITION AUTHORITY (See Instructions on reverse)			105 NO	LEAVE BLANK		
			N1-142-89-19			
GENERAL SERVICES ADMINISTRATION NATIONAL ARCHIVES AND RECORDS SERVICE, WASHINGTON, DC 20408			DATE RECEIVED 7/3/89			
1. FROM (Agency or establishment)				NOTIFICATION TO AGENCY		
Tennessee Valley Authority 2. MAJOR SUBDIVISION				In accordance with the provisions of 44 U.S.C. 3303a the disposal request, including amendments, is approved		
Human Resources 3. MINOR SUBDIVISION			except for Items that may be marked "disposition not approved" or "withdrawn" in column 10. If no records are proposed for disposal, the signature of the Archivist is not required.			
4. NAME OF PERSON WITH WHOM TO CONFER		5. TELEPHONE EXT.	ł	ARCHIVIST OF THE C	INITED STATES	
Ronald E. Brewer		615/751-2520	13/90	2		
agency or v Accounting attached.	ords proposed for disposal in this Request ovill not be needed after the retention period Office, if required under the provisions of Tourrence: is attached; or is unnecess is attached; or is unnecess.	ods specified; and Fitle 8 of the GAC ary.	that written ) Manual for	concurrence from Guidance of Feder	n the Genera	
D wh	Honald E. Muser	As	sistant TV	A Archivist		
7. ITEM NO.	8. DESCRIPTION (With Inclusive Dates or R			9. GRS OR SUPERSEDED JOB CITATION	10. ACTION - TAKEN (NARS USE ONLY)	
	See the attached addition to Huma Records Schedule of the following 1. Contractor History Record 2. Contractor Information System	g two items:	mprehensiv	e		
15–108	copier pent to agenc	4, 770 A, 4 10-00-834-4084 51	NN (18/9 8)	STANDARD FORF	/ 115 (REV. 8-83)	

#### 1 CONTRACTOR HISTORY RECORD (CHR)

TVA's official file containing documents related to and supporting significant events in the history of persons performing work for TVA who are employees of a contractor. These documents are maintained on a microfilm jacket system. Documents include training and education reports, documents supporting contractor qualifications to a position, and documents supporting personnel actions. Arrangement of the file is by carrier identification number which is tied to the social security number of the contractor employee.

#### DISPOSITION

## A. Microfilm

### 1. Record Copy

Destroy 75 years after date of birth or 60 years after the date of the earliest document in the file if the date of birth cannot be ascertained. That is, if the contractor employee's association with TVA has been terminated for at least 5 years.

2. Reference copies of the microfilm

Destroy when superseded or no longer needed for reference, whichever is sooner.

#### B. Paper

Destroy after microfilm is verified.

## 2 CONTRACTOR INFORMATION SYSTEM (CIS)

CIS is a data base used for processing contract actions (hires, terminations, cancelled contracts, etc.). It is also used for producing form TVA 13043, Contractor Information Record. CIS is an online, real-time system using a keyed index to access records. It contains historical information concerning the job history of contractors. Active contractor records are purged from the data base if they have a last action date of greater than 3 years. Contractor History Record information is then transferred to an Inactive Records File which is accessed by social security number when new hires or rehires are processed through CIS or when a request is made for a CHR.

## 2 <u>CONTRACTOR INFORMATION SYSTEM (CIS)</u> (continued)

Employees in all TVA Human Resource groups access this data base. Inputs to the system are form TVA 13046, Contractor Information Request, which is filled out by the contractor and form TVA 13047, Contractor Employment Authorization, which is filled out by the TVA organization requesting the person's services. Data elements include name, social security number, contract number, contractor company code, job title code, pay rate, and organization.

## DISPOSITION

#### A. Data Base

## 1. Active Online Data Base

Destroy automated individual contractor data 5 years after termination from TVA. Transfer active contractor records to the Inactive Records Data Base if they have a last-action date of greater than 3 years.

## 2. Inactive Records Data Base

Delete information on individuals when the related CHR is destroyed.

#### B. Computer Printouts

Destroy when superseded or when no longer needed for reference, whichever is sooner.

## C. Input/Source Records

Destroy after the information has been converted to the computer data base and verified, or when no longer needed to support the reconstruction of, or serve as the backup to, the master file, whichever is later.

(GRS 20, Item 2.a)