## **INACTIVE - ALL ITEMS SUPERSEDED OR OBSOLETE**

Schedule Number: NC1-403-77-01

All items in this schedule are inactive. Items are either obsolete or have been superseded by newer NARA approved records schedules.

## Description:

Item 1 was superseded by NC1-403-79-01 item 15A2

Item 2 was superseded by NC1-403-79-01 item 15B2

Item 3 was superseded by NC1-403-79-01 item 15B3

Item 4 was superseded by NC1-403-79-01 item 15A1

Item 5 was superseded by NC1-403-79-01 item 15A3

Date Reported: 11/04/2022 NC1-403-77-01

**INACTIVE - ALL ITEMS SUPERSEDED OR OBSOLETE** 



DATE RECEIVED DEC 1 1976 JOB NO.

NC 1 -4 03 -77 -1

(See Instructions on Reven	DEC 1 370				
TO: GENERAL SERVICES ADMINISTRATION,		NC1-403-77-1			
NATIONAL ARCHIVES AND RECORDS SERVICE, WASHINGTON, D.C. 20408		NOTIFICATION TO AGENCY			
1. FROM (AGENCY OR ESTABLISHMENT)		5 44 H C 2202 H - F			
Equal Employment Opportunity Comm	ission	In accordance with the provisions of 44 U.S.C. 3303a the dis- posal request, including amendments, is approved except for			
2. MAJOR SUBDIVISION Office of the General Counsel		items that may be stamped "disposal not approved" or "with- drawn" in column 10.			
3. MINOR SUBDIVISION					
4. NAME OF PERSON WITH WHOM TO CONFER	5. TEL. EXT.				
Sally E. Crocker	634-6983	12-13-76 and Rhoods			
6. CERTIFICATE OF AGENCY REPRESENTATIVE:		Date Archivist of the United States			

Martin O. Alexander JES

(Signature of Agency Représentative)

Director, Management and Organization Division

8. DESCRIPTION OF ITEM 10. SAMPLE OR ITEM NO. (With Inclusive Dates or Retention Periods) ACTION TAKEN JOB NO. One complete set of all opinions 1 OPINION FILES issued on laws, rules and regulations as they affect Title VII, Civil Rights Act of 1964, as amended, or, the agency. File includes opinions on race, color, sex, national origin, religion. It also includes supporting data, the original request for the opinion and any related materials. 1-1 Retire to Federal Records Disposition Center when two (2) years old. Offer to National Archives when ten (10) years old. 1-2 Destroy when no longer needed Extra Copies for reference. - 2 EEOC DEFENDANT CASE FILE Records of the litigation process in which EEOC is the Included are motions, interrogatories, consent decrees, final orders of the court, etc. 2-1 Retire to Federal Records Disposition Center two (2) years after final court action. Destroy seven (7) years after final

STANDARD FORM 115 Revised November 1970 Prescribed by General Services Administration FPMR (41 CFR) 101-11.4 115-105

I hereby certify that I am authorized to act for this agency in matters pertaining to the disposal of the agency's records; that the records proposed for disposal in this Request of page(s) are not now needed for the business of this agency or will not be needed after the retention periods specified.

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## REQUEST FOR AUTHORITY TO DISPOSE OF RECORDS—Continuation Sheet

7. ITEM NO.	8. DESCRIPTION OF ITEM (WITH INCLUSIVE DATES OR RETENTION PERIODS)			10. ACTION TAKEN
2	Disposition (continued)	court action, except (ii) landmark* casesoffer to National Archives ten (10) years after final court action	•	
	Extra Copies	Destroy when no longer needed for reference.		
3	EEOC PLAINTIFF CASE FILE	Records of the Commission's litigation process against a defendant, including motions, interrogatories, consent decrees, final court orders, etc.		
	Disposition	3-1 Retire to Federal Records Center one year after entry of final order dismissing action.()Destroy after three (3) additional years, except (ii) landmark cases—offer to the National Archives after five (5) years.	nn(4) years inal order di	etter entry of
	Extra Copies	Destroy when no longer needed for reference.		
	* Landmark cases are thos criteria:	e based on the following		
	<ol> <li>Cases that result in precedential court decisions that significantly interpret legislation or regu- lations. Cases that result in legal opinion establishing precedent, policies and procedures regarding laws, regulations, directives, decisions and/or legislation;</li> </ol>			
	<ol> <li>Cases of value that higher court;</li> </ol>	are heard by appellate or		
	3. Cases that are dete tive or litigative			
	4. Cases that gain nat Congressional or pu	ional attention because of blic interest;		
	5. Cases of major econ	omic impact; and		
	6. Cases that show pos	sible conflicts of interest.		

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## REQUEST FOR AUTHORITY TO DISPOSE OF RECORDS—Continuation Sheet

7. ITEM NO.	8. DESCRIPTION OF ITEM (WITH INCLUSIVE DATES OR RETENTION PERIODS)			10. ACTION TAKEN
3	Disposition (continued)			
		3-2 Where a permanent injunction is entered against a respondent retire to the Federal Records Center after two (2) years. Offer to National Archives after five (5) years.		
	Extra Copies	Destroy when no longer needed for reference.		
		3 3 Where no permanent injunction is entered against a respondent retire to Federal Records Center when two (2) years old, destroy after five (5) additional years.	<del>}</del>	·
	<del>Extra Copies</del>	Destroy when no longer needed for reference.		
4	GENERAL CORRESPONDENCE FILES (Legal)	Correspondence, reports, forms and other records relating to the administration and operation of legal activities but excluding specific files described elsewhere in this schedule.	3	
		4-1 Destroy when three (3) years old.		
5	CLAIMS CASE FILES	Claims case files consisting of reports, witness statements, decisions, and other records related to by or against the Government resulting from personal injury, property damage tort claims and accident claims, and other business transactions of the agency. Excluded are records pertaining to claims resulting in litigation, these are filed in the appropriate litigation files.	•	
	Disposition	5-1 Destroy seven (7) years after final disposition of case.		